

**DEPARTMENT OF THE ARMY
FY 1998/1999 BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1997**



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NATIONAL GUARD PERSONNEL, ARMY

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DEPARTMENT OF THE ARMY
NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1998/1999
TABLE OF CONTENTS

	PAGE
Section 1----Summary of Requirements by Budget Program	1
Section 2----Introduction	2
Section 3-----Summary Tables:	
Summary of Personnel	3
Reserve Component Personnel on Tours of Active Duty	4
Monthly Personnel Strength	
FY 1999	5
FY 1998	6
FY 1997	7
FY 1996	8
Schedule of Gains and Losses to Paid Selected Reserve Strength	9 - 10
Summary of Entitlements by Activity and Sub-activity	11 - 16
Analysis of Appropriation Changes and Supplemental Requirements	17 - 18
Summary of Basic Pay and Retired Pay Accrual	19 - 20
Summary of BAQ/VHA Costs	21
Summary of Travel Costs	22
Schedule of Increases and Decreases	23 - 29
Section 4----Detail of Military Personnel Entitlements:	
Budget 1: Unit and Individual Training	
Budget Activity 1-A, Training, Pay Group A	30 - 39
Budget Activity 1-F, Training, Pay Group F	40 - 44
Budget Activity 1-P, Training, Pay Group P	45 - 49
Budget 2: Other Training and Support	
Budget Activity 2-R, School Training	50 - 57
Budget Activity 2-S, Special Training	58 - 71
Budget Activity 2-T, Administration and Support	72 - 95
Budget Activity 2-U, Education Benefits	96 - 99
Section 5-----Special Exhibit, Full Time Support Personnel	100 - 103

National Guard Personnel, Army

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

\$ IN THOUSANDS

	FY 96 (Actual)	FY 97 (Estimate)	FY 98 (Estimate)	FY 99 (Estimate)
DIRECT PROGRAM				
Unit and Individual Training	1,677,281	1,700,163	1,684,879	1,677,688
Other Training and Support	1,671,872	1,563,161	1,515,788	1,506,565
TOTAL Direct Program	3,349,153	3,263,324	3,200,667	3,184,253
REIMBURSABLE PROGRAM				
Unit and Individual Training	5,238	5,242	5,245	5,241
Other Training and Support	2,312	3,108	3,805	3,809
TOTAL Reimbursable Program	7,550	8,350	9,050	9,050
TOTAL PROGRAM				
Unit and Individual Training	1,682,519	1,705,405	1,690,124	1,682,929
Other Training and Support	1,674,184	1,566,269	1,519,593	1,510,374
TOTAL Obligations	3,356,703	3,271,674	3,209,717	3,193,303

Unified Legislation in Budget

Limit ARNG Military Pay (Dual Pay) FY 1998
FY 1999

The proposed legislation to limit military base pay to federal civilian employees, when they are on reserve military status, to their military base pay that exceeds their civilian pay is included in this budget.

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES
INTRODUCTORY STATEMENT

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient personnel. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowances for subsistence and quarters, clothing, tuition, education benefits, travel and per diem, other pay and allowances, permanent change of station, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, schools, (e.g., career development, refresher, pilot training, MOS mismatch training, new equipment training), and special training including missions to support CINC initiatives to reduce Army PERSTEMPO.

The budget request for the NGPA appropriation continues the Administration's policy of a smaller, post cold war Army National Guard. It supports the reduction of ARNG soldiers from an authorized end strength of 373,000 in FY 1996 to authorized end strength levels of 366,758 in FY 1997, 366,516 in FY 1998 and FY 1999. The proposed legislation to limit military base pay to federal civilian employees, when they are on reserve military status, to their military base pay that exceeds their civilian pay is included in this budget. Funding for schools and special training are tiered toward the "First to Fight" units due to Army's decision of fund higher priority items. Schools funding will cover the Force Support Package (FSP) unit requirements. Multiple Special Training programs are not resourced in this budget, yet they are readiness enhancers. If additional funding is received we will be able to apply it towards our Initial Entry bill and shortages in Schools and Special Training.

This budget contains a request for a modest increase in the controlled grades for AGR personnel. The ARNG requires an increase to provide AGR members with the opportunity for promotion, career progression and retention consistent with program needs as required by DoD policy.

The FY 1996 portion of this budget contains \$104M funding for the Counterdrug Program (CDP). The CDP funding levels for FY 1997, FY 1998, and FY 1999 have not yet been identified.

Summary Strength Projections
NATIONAL GUARD PERSONNEL, ARMY

Personnel in Paid Status		No. Of Drills	A/D Days Training	FY 96 (Act)		FY 97 (Est)		FY 98 (Est) *		FY 99 (Est) *	
Selected Reserve	Paid Drill			Begin	Average	End	Average	End	Average	End	Average
Pay Group											
F-Enlisted											
		134	7,070	7,177	7,351	8,275	9,195	9,213	9,229	9,211	9,198
P-Enlisted-Pay											
		24	7,724	8,901	9,999	8,301	6,603	6,873	7,140	7,296	7,451
Subtot Pay Gp F/P											
			14,794	16,078	17,350	16,576	15,798	16,086	16,369	16,507	16,649
Subtotal Paid Drill											
			351,528	348,995	346,931	345,440	343,960	344,056	344,206	344,650	345,136
Full-Time Active Duty**											
Officers											
			4,399	4,410	4,421	4,344	4,259	4,312	4,360	4,273	4,183
Enlisted											
			19,003	18,815	18,624	18,583	18,539	18,245	17,950	17,575	17,197
Subtotal Full-Time											
			23,402	23,225	23,045	22,927	22,798	22,557	22,310	21,848	21,380
Total Selected Reserve											
			43,371	42,361	41,834	41,856	41,882	41,851	41,869	41,854	41,869
Officers											
			331,559	329,859	328,142	326,511	324,876	324,762	324,647	324,644	324,647
Enlisted											
			374,930	372,220	369,976	368,367	366,758	366,613	366,516	366,498	366,516
Total											
Pretrained Personnel											
Individual Ready Reserve/Inactive National Guard											
			907	857	907	857	907	857	907	857	907
Officer											
			9,600	9,428	9,600	9,428	9,600	9,428	9,600	9,428	9,600
Enlisted											
			10,507	10,285	10,507	10,285	10,507	10,285	10,507	10,285	10,507
Total											

*Represents authorized levels. Funded levels are 359,883 and 351,619 in FY 1998/1999, respectively.

** Due to procedural error, the OSD submission of Full Time Active Duty for officers/enlisted for FY 98 and FY 99 is incorrect. Numbers reflected above are correct.

National Guard Personnel, Army

Reserve Component on Tours of Active Duty

Strength by Grade

Army National Guard Officers performing Full-Time Active Duty under Sections 265, 3015, 3496, and 678 of Title 10, United States Code, and Sections 502(f) and 708 of Title 32, United States Code:

Officers	FY 1996 (Act)		FY 1997 (Est)		FY 1998 (Est)		FY 1999 (Est)	
	Average	End	Average	End	Average	End	Average	End
O-9 Lieutenant General	0	0	0	0	0	0	0	0
O-8 Major General	0	0	0	0	0	0	0	0
O-7 Brigadier General	0	0	0	0	0	0	0	0
O-6 Colonel	243	255	252	249	259	269	269	269
O-5 Lieutenant Colonel	706	716	733	748	761	774	774	774
O-4 Major	1,471	1,485	1,512	1,538	1,548	1,558	1,558	1,558
O-3 Captain	837	804	783	761	753	745	697	648
O-2 First Lieutenant	69	79	65	50	48	30	38	30
O-1 Second Lieutenant	47	42	31	20	18	15	13	10
Warrant Officer	1,037	1,040	968	893	925	954	924	894
Total Officers and Warrant Officers	4,410	4,421	4,344	4,259	4,312	4,360	4,273	4,183

Army National Guard Enlisted personnel performing Full-Time Active Duty under sections 672(d) and 678 of Title 10, United States Code, and Section 502(f) of United States Code:

Enlisted	FY 1996 (Act)		FY 1997 (Est)		FY 1998 (Est)		FY 1999 (Est)	
	Average	End	Average	End	Average	End	Average	End
E-9 Sergeant Major	441	451	451	451	466	481	481	481
E-8 Master Sergeant	1,521	1,531	1,539	1,546	1,556	1,566	1,566	1,566
E-7 Sergeant First Class	7,267	7,268	7,134	7,000	6,875	6,750	6,581	6,410
E-6 Staff Sergeant	5,959	5,821	5,911	6,000	5,922	5,843	5,772	5,700
E-5 Sergeant	3,627	3,553	3,548	3,542	3,426	3,310	3,175	3,040
Total Enlisted	18,815	18,624	18,583	18,539	18,245	17,950	17,575	17,197
Total Officer and Enlisted	23,225	23,045	22,927	22,798	22,557	22,310	21,848	21,380

NATIONAL GUARD PERSONNEL, ARMY

FY 99 Strength

	Pay Group A		Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P		
September	37,509	290,328	327,837	9,229	7,140	22,310	366,516
October	37,500	290,367	327,867	9,226	7,166	22,274	366,533
November	37,515	290,406	327,921	9,223	7,192	22,241	366,577
December	37,554	290,445	327,999	9,220	7,218	22,168	366,605
January	37,499	290,484	327,983	9,217	7,244	22,102	366,546
February	37,518	290,523	328,041	9,214	7,270	21,947	366,472
March	37,597	290,562	328,159	9,211	7,296	21,768	366,434
April	37,581	290,601	328,182	9,208	7,322	21,709	366,421
May	37,583	290,640	328,223	9,205	7,348	21,601	366,377
June	37,643	290,679	328,322	9,202	7,374	21,551	366,449
July	37,604	290,718	328,322	9,199	7,400	21,512	366,433
August	37,777	290,757	328,534	9,196	7,426	21,460	366,616
September	37,686	290,801	328,487	9,198	7,451	21,380	366,516
(Average)	37,581	290,562	328,143	9,211	7,296	21,848	366,498

FY 98 Strength

	Pay Group A		Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P		
September	37,623	290,539	328,162	9,195	6,603	22,798	366,758
October	37,588	290,521	328,109	9,198	6,648	22,785	366,740
November	37,576	290,503	328,079	9,201	6,693	22,773	366,746
December	37,588	290,485	328,073	9,204	6,738	22,748	366,763
January	37,504	290,467	327,971	9,207	6,783	22,643	366,604
February	37,499	290,449	327,948	9,210	6,828	22,560	366,546
March	37,553	290,431	327,984	9,213	6,873	22,509	366,579
April	37,512	290,413	327,925	9,216	6,918	22,477	366,536
May	37,486	290,395	327,881	9,219	6,963	22,469	366,532
June	37,518	290,377	327,895	9,222	7,008	22,462	366,587
July	37,464	290,359	327,823	9,225	7,053	22,364	366,465
August	37,614	290,341	327,955	9,228	7,098	22,333	366,614
September	37,509	290,328	327,837	9,229	7,140	22,310	366,516
(Average)	37,539	290,431	327,970	9,213	6,873	22,557	366,613

NATIONAL GUARD PERSONNEL, ARMY

FY 97 Strength

	Pay Group A			Reserve Enlistment Program (REP)			Full-Time	Total
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep	Active Duty	Selected Reserve
September	37,413	292,168	329,581	7,351	9,999	346,931	23,045	369,976
October	37,341	292,032	329,373	7,505	9,716	346,594	23,039	369,633
November	37,436	291,896	329,332	7,659	9,433	346,424	23,037	369,461
December	37,498	291,760	329,258	7,813	9,150	346,221	23,037	369,258
January	37,446	291,624	329,070	7,967	8,867	345,904	23,037	368,941
February	37,463	291,488	328,951	8,121	8,584	345,656	23,003	368,659
March	37,542	291,352	328,894	8,275	8,301	345,470	22,922	368,392
April	37,527	291,216	328,743	8,429	8,018	345,190	22,868	368,058
May	37,528	291,080	328,608	8,583	7,735	344,926	22,846	367,772
June	37,587	290,944	328,531	8,737	7,452	344,720	22,829	367,549
July	37,544	290,808	328,352	8,891	7,169	344,412	22,795	367,207
August	37,715	290,672	328,387	9,045	6,886	344,318	22,795	367,113
September	37,623	290,539	328,162	9,195	6,603	343,960	22,798	366,758
(Average)	37,512	291,352	328,864	8,275	8,301	345,440	22,927	368,367

NATIONAL GUARD PERSONNEL, ARMY

FY 96 Strength

	Pay Group A		Reserve Enlistment Program (REP)			Full-Time Active Duty	Total Selected Reserve
	Officers	Enlisted	Total	Pay Group F	Pay Group P	Total Drill/Rep	
September	38,972	297,762	336,734	7,070	7,724	351,528	23,402 374,930
October	38,731	297,296	336,027	7,027	7,981	351,035	23,406 374,441
November	38,572	296,830	335,402	7,057	8,165	350,624	23,308 373,932
December	38,409	296,364	334,773	7,087	8,349	350,209	23,258 373,467
January	38,203	295,898	334,101	7,117	8,533	349,751	23,231 372,982
February	38,039	295,432	333,471	7,147	8,757	349,375	23,220 372,595
March	37,877	294,966	332,843	7,177	8,901	348,921	23,223 372,144
April	37,700	294,500	332,200	7,207	9,085	348,492	23,206 371,698
May	37,524	294,034	331,558	7,237	9,269	348,064	23,196 371,260
June	37,380	293,568	330,948	7,267	9,453	347,668	23,155 370,823
July	37,304	293,102	330,406	7,262	9,637	347,305	23,138 370,443
August	37,480	292,636	330,116	7,327	9,821	347,264	23,139 370,403
September	37,413	292,168	329,581	7,351	9,999	346,931	23,045 369,976
(Average)	37,951	294,966	332,917	7,177	8,901	348,995	23,225 372,220

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

	FY 96 (Actual)	FY 97 (Estimate)	FY 98 (Estimate)	FY 99 (Estimate)
Direct Program				
Begin Strength	43,371	41,834	41,882	41,869
Gains:				
Non-Prior Service Personnel	173	203	201	205
Prior Service Personnel				
Civilian Life	69	81	81	82
Active Component	138	163	161	164
Enlisted Commissioning Program	1,108	1,302	1,288	1,312
Other Reserve Status/Component	1,973	2,319	2,295	2,338
Total Gains	3,461	4,068	4,026	4,101
Losses				
Civilian Life	143	111	108	109
Active Component	179	138	135	137
Retired Reserves	1,423	1,256	1,335	1,364
Other Reserve Status/Component	3,038	2,349	2,299	2,327
All Other	215	166	162	164
Total Losses	4,998	4,020	4,039	4,101
End Strength	41,834	41,882	41,869	41,869

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Enlisted

Direct Program	FY 96 (Actual)	FY 97 (Estimate)	FY 98 (Estimate)	FY 99 (Estimate)
Begin Strength	331,559	328,142	324,876	324,647
 Gains:				
Non-Prior Service Personnel	23,511	26,792	31,062	34,187
Male	19,600	22,689	27,080	29,966
Female	3,911	3,997	3,998	3,997
Prior Service Personnel	36,933	32,616	31,078	27,789
Civilian Life	14,773	6,523	3,108	2,779
Other Reserve Status/Component	22,160	26,093	27,970	25,010
Total Gains	60,444	59,408	62,140	61,976
 Losses:				
Expiration of Selected Reserve Service	15,211	15,503	11,191	11,642
Extended Active Duty	2,768	2,684	4,243	4,173
To Officer Status	1,304	1,264	1,970	1,938
Retired Reserves	1,284	1,245	1,351	1,329
Other Reserve Status/Component	4,607	4,467	5,062	15,045
Loss to Civilian Life	18,978	16,354	17,743	17,451
Attrition	19,709	21,157	20,809	10,398
Total Losses	63,861	62,674	62,369	61,976
End Strength	328,142	324,876	324,647	324,647

National Guard Personnel, Army
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Tng	107,898	316,539	424,437	93,214	295,177	388,391
Active Duty Subsistence (Enlisted)	0	26,569	26,569	0	35,185	35,185
Clothing	50	44,021	44,071	50	44,496	44,546
Travel	17,737	35,942	53,679	9,518	22,467	31,985
ADT Subtotal:	125,685	423,071	548,756	102,782	397,325	500,107
Inactive Duty Tng:						
Unit Tng Assemblies (48)	224,893	702,610	927,503	233,939	737,404	971,343
Flight Tng (24)	15,030	3,182	18,212	14,013	2,670	16,683
Training Preparation (12)	3,456	5,006	8,462	3,031	3,924	6,955
Readiness Management (12)	2,753	4,402	7,155	2,188	3,388	5,576
Jump Proficiency (6)	83	251	334	42	125	167
Nuclear Weapons (4)	0	0	0	0	0	0
Civil Disturbance (2)	1,502	2,268	3,770	765	1,282	2,047
Inact Duty Subsistence (Enlisted)	0	27,001	27,001	0	27,780	27,780
IDT Subtotal:	247,717	744,720	992,437	253,978	776,573	1,030,551
TOTAL Direct Obligations	373,402	1,167,791	1,541,193	356,760	1,173,898	1,530,658
PAY GROUP F						
Active Duty Tng	0	85,992	85,992	0	106,595	106,595
Clothing	0	19,245	19,245	0	25,947	25,947
Subsistence	0	7,943	7,943	0	10,170	10,170
Travel	0	10,808	10,808	0	13,842	13,842
TOTAL Direct Obligations	0	123,988	123,988	0	156,554	156,554

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING (Cont'd)						
PAY GROUP P						

Inactive Duty (Unit) Tng	0	10,051	10,051	0	10,915	10,915
Clothing	0	1,449	1,449	0	1,397	1,397
Subsistence of Enlisted Pers	0	600	600	0	639	639
TOTAL Direct Obligations	0	12,100	12,100	0	12,951	12,951
TOTAL UNIT AND INDIVIDUAL	373,402	1,303,879	1,677,281	356,760	1,343,403	1,700,163

OTHER TRAINING AND SUPPORT						

SCHOOL TRAINING						

Initial Skill Acq Tng	20,438	19,256	39,694	11,725	11,047	22,772
Refresher & Prof Tng	10,205	12,095	22,300	5,855	6,939	12,794
Career Development Tng	20,576	28,034	48,610	11,804	16,083	27,887
Unit Conversion Tng	24	115	139	14	66	80
TOTAL Direct Obligations	51,243	59,500	110,743	29,398	34,135	63,533
SPECIAL TRAINING						

Exercises	7,221	6,795	14,016	3,774	6,879	10,653
Competitive Events	1,802	1,696	3,498	349	520	869
Operational Tng	31,889	77,754	109,643	1,019	1,970	2,989
Conference & Visits	8,890	4,485	13,375	411	303	714
Management Support	11,671	10,983	22,654	3,156	1,787	4,943
Training with Active Comp	1,427	1,343	2,770	322	742	1,064
Aviation Training and Sup	5,623	1,410	7,033	1,202	126	1,328
Recruiting	2,466	6,204	8,670	150	1,772	1,922
Mobilization Exercises	1,006	946	1,952	977	976	1,953
TOTAL Direct Obligations	71,995	111,616	183,611	11,360	15,075	26,435

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Cont'd)						
ADMINISTRATION AND SUPPORT						
Active Duty	358,038	871,457	1,229,495	367,604	923,582	1,291,186
Travel	9,146	12,783	21,929	8,155	12,672	20,827
Transition Benefits	10,807	16,882	27,689	5,053	10,280	15,333
Death Gratuities	24	60	84	24	60	84
Disability & Hospitalization	1,071	15,698	16,769	1,022	13,888	14,910
Sel Reserve Incent Prog (SRIP)	0	53,025	53,025	0	90,208	90,208
TOTAL Direct Obligations	379,086	969,905	1,348,991	381,858	1,050,690	1,432,548
EDUCATION BENEFITS (New GI Bill)						
Benefits Accrual	2,337	24,797	27,134	1,938	32,465	34,403
Amortization Payment	0	0	1,393	0	0	6,242
TOTAL Direct Obligations	2,337	24,797	28,527	1,938	32,465	40,645
TOTAL OTHER TRAINING AND SUPPORT	504,661	1,165,818	1,671,872	424,554	1,132,365	1,563,161
TOTAL Direct Obligations	878,063	2,469,697	3,349,153	781,314	2,475,768	3,263,324

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Tng	91,353	274,059	365,412	93,419	280,236	373,655
Active Duty Subsistence (Enlisted)	0	35,683	35,683	0	36,476	36,476
Clothing	50	46,282	46,332	51	47,249	47,300
Travel	9,778	22,632	32,410	9,916	23,030	32,946
ADT Subtotal:	101,181	378,656	479,837	103,386	386,991	490,377
Inactive Duty Tng:						
Unit Tng Assemblies (48)	243,205	757,643	1,000,848	248,519	770,804	1,019,323
Flight Tng (24)	14,202	2,722	16,924	2,912	558	3,470
Training Preparation (12)	3,100	4,011	7,111	635	822	1,457
Readiness Management (12)	2,237	3,481	5,718	458	713	1,171
Jump Proficiency (6)	45	129	174	9	26	35
Nuclear Weapons (4)	0	0	0	0	0	0
Civil Disturbance (2)	783	1,315	2,098	160	269	429
Inact Duty Subsistence (Enlisted)	0	28,608	28,608	0	29,223	29,223
IDT Subtotal:	263,572	797,909	1,061,481	252,693	802,415	1,055,108
TOTAL Direct Obligations	364,753	1,176,565	1,541,318	356,079	1,189,406	1,545,485
PAY GROUP F						
Active Duty Tng	0	92,126	92,126	0	83,532	83,532
Clothing	0	19,053	19,053	0	16,495	16,495
Subsistence	0	9,356	9,356	0	8,331	8,331
Travel	0	10,970	10,970	0	10,978	10,978
TOTAL Direct Obligations	0	131,505	131,505	0	119,336	119,336

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

	FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING (Cont'd)						
PAY GROUP P						
Inactive Duty (Unit) Tng	0	10,301	10,301	0	10,995	10,995
Clothing	0	1,261	1,261	0	1,339	1,339
Subsistence of Enlisted Pers	0	494	494	0	533	533
TOTAL Direct Obligations	0	12,056	12,056	0	12,867	12,867
TOTAL UNIT AND INDIVIDUAL	364,753	1,320,126	1,684,879	356,079	1,321,609	1,677,688
OTHER TRAINING AND SUPPORT						
SCHOOL TRAINING						
Initial Skill Acq Tng	9,240	8,706	17,946	9,314	8,776	18,090
Refresher & Prof Tng	4,614	5,469	10,083	4,651	5,513	10,164
Career Development Tng	9,303	12,675	21,978	9,377	12,776	22,153
Unit Conversion Tng	11	52	63	11	52	63
TOTAL Direct Obligations	23,168	26,902	50,070	23,353	27,117	50,470
SPECIAL TRAINING						
Exercises	2,500	1,500	4,000	5,000	3,000	8,000
Competitive Events	0	0	0	0	0	0
Operational Tng	652	1,400	2,052	1,074	2,300	3,374
Conference & Visits	0	0	0	0	0	0
Management Support	0	0	0	0	0	0
Training with Active Comp	0	0	0	0	0	0
Aviation Training and Sup	1,000	191	1,191	2,000	187	2,187
Recruiting	0	0	0	0	0	0
Mobilization Exercises	0	0	0	166	115	281
TOTAL Direct Obligations	4,152	3,091	7,243	8,240	5,602	13,842

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
\$ IN THOUSANDS

	FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Cont'd)						
ADMINISTRATION AND SUPPORT						
Active Duty	371,166	928,745	1,299,911	369,776	917,076	1,286,852
Travel	8,172	12,620	20,792	7,761	11,744	19,505
Transition Benefits	4,980	8,874	13,854	7,809	14,235	22,044
Death Gratuities	12	54	66	12	54	66
Disability & Hospitalization	1,049	13,943	14,992	1,000	12,674	13,674
Sel Reserve Incent Prog (SRIP)	0	66,856	66,856	0	58,108	58,108
TOTAL Direct Obligations	385,379	1,031,092	1,416,471	386,358	1,013,891	1,400,249
EDUCATION BENEFITS (New GI Bill)						
Benefits Accrual	1,991	36,685	38,676	1,991	36,685	38,676
Amortization Payment	0	0	3,328	0	0	3,328
TOTAL Direct Obligations	1,991	36,685	42,004	1,991	36,685	42,004
TOTAL OTHER TRAINING AND SUPPORT	414,690	1,097,770	1,515,788	419,942	1,083,295	1,506,565
TOTAL Direct Obligations	779,443	2,417,896	3,200,667	776,021	2,404,904	3,184,253

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, ARMY
FY 1997
(\$ IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1987 COLUMN FY 1987 PRES. BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 87 COLUMN FY 88/89 PRESIDENT'S BUDGET
PAY GROUP A							
ACTIVE DUTY TRAINING	385,854	0	385,854	2,537	388,391	0	388,391
ACTIVE DUTY SUBSISTENCE (ENLISTED)	36,386	0	36,386	-1,201	35,185	0	35,185
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	980,187	0	980,187	-5,775	974,412	-3,069	971,343
FLIGHT TRAINING	16,932	0	16,932	-249	16,683	0	16,683
TRAINING PREPARATION	7,025	0	7,025	-70	6,955	0	6,955
READINESS MANAGEMENT	5,653	0	5,653	-77	5,576	0	5,576
JUMP PROFICIENCY	168	0	168	-1	167	0	167
NUCLEAR WEAPONS	0	0	0	0	0	0	0
CIVIL DISTURBANCE	2,072	0	2,072	-25	2,047	0	2,047
CLOTHING	45,050	0	45,050	-504	44,546	0	44,546
IDT SUBSISTENCE (ENLISTED)	28,373	0	28,373	-593	27,780	0	27,780
TRAVEL	32,364	0	32,364	-379	31,985	0	31,985
TOTAL DIRECT OBLIGATIONS	1,540,064	0	1,540,064	-6,337	1,533,727	-3,069	1,530,658
PAY GROUP E							
ACTIVE DUTY TRAINING	102,358	0	102,358	4,237	106,595	0	106,595
CLOTHING	19,126	0	19,126	6,821	25,947	0	25,947
SUBSISTENCE OF ENLISTED PERSONNEL	14,630	0	14,630	-4,460	10,170	0	10,170
TRAVEL	13,964	0	13,964	-122	13,842	0	13,842
TOTAL DIRECT OBLIGATIONS	150,078	0	150,078	6,476	156,554	0	156,554
PAY GROUP P							
INACTIVE DUTY TRAINING	11,017	0	11,017	-151	10,866	0	10,866
CLOTHING	1,483	0	1,483	-86	1,397	0	1,397
SUBSISTENCE OF ENLISTED PERSONNEL	590	0	590	98	688	0	688
TOTAL DIRECT OBLIGATIONS	13,090	0	13,090	-139	12,951	0	12,951
TOTAL UNIT AND INDIVIDUAL TRAINING	1,703,232	0	1,703,232	0	1,703,232	-3,069	1,700,163

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, ARMY**

FY 1987
(\$ IN THOUSANDS)

	FY 1987 COLUMN FY 1987 PRES. BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	REVISED FY 87 COLUMN FY 88/89 PRESIDENT'S BUDGET
OTHER TRAINING AND SUPPORT							
SCHOOL TRAINING							
INITIAL SKILL ACQUISITION	14,828	7,387	22,215	557	22,772	0	22,772
REFRESHER AND PROFICIENCY	9,843	2,919	12,862	-68	12,794	0	12,794
CAREER DEVELOPMENT TRNG	23,421	4,000	27,421	466	27,887	0	27,887
UNIT CONVERSION TRNG	160	0	160	-80	80	0	80
TOTAL DIRECT OBLIGATIONS	48,352	14,306	62,658	875	63,533	0	63,533
SPECIAL TRAINING							
EXERCISES	3,881	3,694	7,575	3,078	10,653	0	10,653
COMPETITIVE EVENTS	867	0	867	2	869	0	869
OPERATIONAL TRAINING	2,980	2,000	4,980	-2,001	2,989	0	2,989
CONFERENCES AND VISITS	715	0	715	-1	714	0	714
MANAGEMENT SUPPORT	4,947	0	4,947	-4	4,943	0	4,943
TRAINING WITH ACTIVE COMPONENT	1,066	0	1,066	-2	1,064	0	1,064
AVIATION TRAINING AND SUPPORT	1,328	0	1,328	0	1,328	0	1,328
RECRUITING	1,924	0	1,924	-2	1,922	0	1,922
MOBILIZATION EXERCISES	1,955	0	1,955	-2	1,953	0	1,953
TOTAL DIRECT OBLIGATIONS	19,673	5,694	25,367	1,068	26,435	0	26,435
ADMINISTRATION AND SUPPORT							
ACTIVE GUARD/RESERVE	1,288,097	3,900	1,291,997	-811	1,291,186	0	1,291,186
TRAVEL	20,865	0	20,865	-38	20,827	0	20,827
TRANSITION BENEFITS	15,333	0	15,333	0	15,333	0	15,333
DEATH GRATUITIES	66	0	66	18	84	0	84
DISABILITY AND HOSP. BENEFITS	16,022	0	16,022	-1,112	14,910	0	14,910
SRIP	90,208	0	90,208	0	90,208	0	90,208
TOTAL DIRECT OBLIGATIONS	1,430,591	3,900	1,434,491	-1,943	1,432,548	0	1,432,548
EDUCATION BENEFITS	34,403	0	34,403	0	34,403	0	34,403
AMORTIZATION PAYMENT	6,242	0	6,242	0	6,242	0	6,242
TOTAL DIRECT OBLIGATIONS	40,645	0	40,645	0	40,645	0	40,645
TOTAL OTHER TRAINING AND SUPPORT	1,539,261	23,900	1,563,161	0	1,563,161	0	1,563,161
TOTAL NGPA - DIRECT	3,242,493	23,900	3,266,393	0	3,266,393	-3,069	3,263,324

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ IN THOUSANDS)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officers	285,102	27,372	277,941	26,687	286,228	25,194	278,347	24,213
Enlisted	811,045	77,804	821,227	78,882	829,252	73,034	836,579	72,858
Subtotal	1,096,147	105,176	1,099,168	105,569	1,115,480	98,228	1,114,926	97,071
Pay Group F								
Enlisted	72,951	7,004	90,453	8,683	78,709	6,926	71,427	6,214
Pay Group P								
Enlisted	8,572	823	9,309	894	8,846	778	9,450	822
Budget Activity 1								
Officers	285,102	27,372	277,941	26,687	286,228	25,194	278,347	24,213
Enlisted	892,568	85,631	920,989	88,459	916,807	80,738	917,456	79,894
Subtotal	1,177,670	113,003	1,198,930	115,146	1,203,035	105,932	1,195,803	104,107
School Training								
Officers	30,008	2,881	17,247	1,656	13,748	1,211	13,917	1,211
Enlisted	27,752	2,665	15,936	1,529	12,688	1,116	12,844	1,118
Subtotal	57,760	5,546	33,183	3,185	26,436	2,327	26,761	2,329
Special Training								
Officers	45,511	4,369	6,748	646	2,399	210	4,753	414
Enlisted	59,787	5,741	7,458	716	1,591	141	2,884	250
Subtotal	105,298	10,110	14,206	1,362	3,990	351	7,637	664
Administration and Support								
Officers	208,431	68,575	214,704	69,994	219,834	67,050	218,436	65,968
Enlisted	468,497	154,136	502,964	163,966	513,620	156,655	507,793	153,355
Subtotal	676,928	222,711	717,668	233,960	733,454	223,705	726,229	219,323

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(\$ IN THOUSANDS)

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Budget Activity 2								
Officers	283,950	75,825	238,699	72,296	235,981	68,471	237,106	67,593
Enlisted	556,036	162,542	526,358	166,211	527,899	157,912	523,521	154,723
Subtotal	839,986	238,367	765,057	238,507	763,880	226,383	760,627	222,316
Direct Basic Pay and Retired Pay Accrual								
Officers	569,052	103,197	516,640	98,983	522,209	93,665	515,453	91,806
Enlisted	1,448,604	248,173	1,447,347	254,670	1,444,706	238,650	1,440,977	234,617
Subtotal	2,017,656	351,370	1,963,987	353,653	1,966,915	332,315	1,956,430	326,423
Reimbursables								
Officers	2,024	193	1,885	180	1,899	167	1,947	169
Enlisted	6	1	6	1	5	0	5	0
Subtotal	2,030	194	1,891	181	1,904	167	1,952	169
Total - Basic Pay and Retired Pay Accrual								
Officers	571,076	103,390	518,525	99,163	524,108	93,832	517,400	91,975
Enlisted	1,448,610	248,174	1,447,353	254,671	1,444,711	238,650	1,440,982	234,617
Subtotal	2,019,686	351,564	1,965,878	353,834	1,968,819	332,482	1,958,382	326,592

National Guard Personnel, Army

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS

\$ IN THOUSANDS

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	11,423	0	11,338	0	11,479	0	11,828	0
Enlisted	52,354	0	51,217	0	47,796	0	49,233	0
Subtotal	63,777	0	62,555	0	59,275	0	61,061	0
Pay Group F								
Enlisted	456	0	540	0	470	0	427	0
School Training								
Officers	5,572	413	3,261	235	2,609	187	2,642	187
Enlisted	9,419	531	5,509	303	4,403	240	4,456	240
Subtotal	14,991	944	8,770	538	7,012	427	7,098	427
Special Training								
Officers	7,775	0	1,177	0	419	0	845	0
Enlisted	15,100	0	1,942	0	410	0	756	0
Subtotal	22,875	0	3,119	0	829	0	1,601	0
Administration and Support								
Officers	35,717	10,372	36,852	10,428	37,338	10,577	38,025	10,718
Enlisted	111,345	23,682	115,195	23,876	115,437	23,951	114,283	23,597
Subtotal	147,062	34,054	152,047	34,304	152,775	34,528	152,308	34,315
Total - BAQ and VHA								
Officers	60,487	10,785	52,628	10,663	51,845	10,764	53,340	10,905
Enlisted	188,674	24,213	174,403	24,179	168,516	24,191	169,155	23,837
Total	249,161	34,998	227,031	34,842	220,361	34,955	222,495	34,742

National Guard Personnel, Army

Summary of Travel Costs

\$ IN THOUSANDS

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
Pay Group A				
Officers	17,737	9,518	9,778	9,916
Enlisted	35,942	22,467	22,632	23,030
Subtotal	53,679	31,985	32,410	32,946
Pay Group F				
Enlisted	10,808	13,842	10,970	10,978
School Training				
Officers	8,702	4,893	3,734	3,697
Enlisted	12,573	7,092	5,455	5,422
Subtotal	21,275	11,985	9,189	9,119
Special Training				
Officers	9,155	2,016	853	1,689
Enlisted	18,750	3,399	629	1,128
Subtotal	27,905	5,415	1,482	2,817
Administration and Support				
Officers	9,146	8,155	8,172	7,761
Enlisted	12,783	12,672	12,620	11,744
Subtotal	21,929	20,827	20,792	19,505
Total Travel				
Officers	44,740	24,582	22,537	23,063
Enlisted	90,856	59,472	52,306	52,302
Total	135,596	84,054	74,843	75,365

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

FY 1997 DIRECT PROGRAM 3,263,324

Increases:

Price Increases:

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)		
Pay Group A	14,417	
Pay Group F	672	
Pay Group P	75	
School Training	324	
Special Training	45	
Admin & Support	12,066	
Total Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)		27,599
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)		
Pay Group A	34,894	
Pay Group F	1,880	
Pay Group P	210	
School Training	852	
Special Training	119	
Admin & Support	30,328	
Total FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)		68,283

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

Inflation 2.1%		
Pay Group A	3,767	
Pay Group F	797	
Pay Group P	36	
School Training	88	
Special Training	16	
Admin & Support	242	
Total Inflation 2.1%.....	4,946	
Educational Benefits	4,273	
Increase in per capita rate		
Total Price Increases.....		105,101
Total Increases.....		105,101
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change		
Pay Group A	-9,218	
Pay Group F	-612	
Pay Group P	-71	
School Training	-204	
Special Training	-31	
Admin & Support	-15,403	
Total Retired Pay Accrual rate change.....	-25,539	
Admin & Support	-2,907	
BAQ rate change		
Total Price Decreases.....		-28,446

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

Program Decreases:		
Pay Group A		-33,200
Decrease due to legislative proposal to limit Federal Civilian Employees to base pay that exceeds civilian pay		
Pay Group F		-27,786
Pay Group F funded at 76% due to Army decision to fund higher priority items		
Decrease in Average Strength		
Pay Group P		-1,145
Admin & Support		-15,572
Total Decrease in Average Strength		-16,717
School Training		-14,523
Army decision to fund statutory requirements.		
Special Training		-19,341
Army decision to fund higher priority items and departmental reduction to fund Counter Drug program (\$13 million)		
Admin & Support		-23,352
Army decision to fund higher priority items (Bonuses).		
Admin & Support		-1,479
Decrease in Transition Benefits		
Educational Benefits		-2,914
Decrease in Amortization payment		
Total Program Decreases.....		-139,312
Total Decreases.....		-167,758
FY 1998 DIRECT PROGRAM		3,200,667

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

FY 1998 DIRECT PROGRAM 3,200,667

Increases:

Price Increases:

Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	
Pay Group A	9,510
Pay Group F	568
Pay Group P	75
School Training	281
Special Training	74
Admin & Support	8,752
Total Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	19,260
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	
Pay Group A	30,567
Pay Group F	1,825
Pay Group P	240
School Training	902
Special Training	238
Admin & Support	28,104
Total FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	61,876
Inflation 2.1%	
Pay Group A	2,826
Pay Group F	725
Pay Group P	39
School Training	88
Special Training	34
Admin & Support	228
Total Inflation 2.1%	3,940

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

Educational Benefits	2,914	
Increase in per capita rate		
Total Price Increases.....		87,990
Program Increases:		
Pay Group P	466	
Increase in Average Strength		
Special Training	7,000	
Departmental allowance to increase funding.		
Admin & Support	8,190	
Increase in Transition Benefits due to reduction in AGR strength.		
Total Program Increases.....	15,656	
Total Increases.....		103,646
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change		
Pay Group A	-1,648	
Pay Group F	-69	
Pay Group P	-9	
School Training	-26	
Special Training	-6	
Admin & Support	-2,179	
Total Retired Pay Accrual rate change.....	-3,937	
Total Price Decreases.....		-3,937

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

Educational Benefits	4,273	
Increase in per capita rate		105,101
Total Price Increases.....		105,101
Total Increases.....		105,101
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change		
Pay Group A	-9,218	
Pay Group F	-612	
Pay Group P	-71	
School Training	-204	
Special Training	-31	
Admin & Support	-15,403	
Total Retired Pay Accrual rate change.....	-25,539	
Admin & Support	-2,907	
BAQ rate change		
Total Price Decreases.....		-28,446
Program Decreases:		
Pay Group A	-33,200	
Management decision to limit Federal Civilian Employees not to exceed base pay.		
Pay Group F	-27,786	
Army Management decision to fund higher priority items.		

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SUMMARY
(IN THOUSANDS OF DOLLARS)

Program Decreases:

Army decision to fund higher priority items.		
Pay Group A	-37,088	
Pay Group F	-15,218	
Special Training	-741	
Total Army decision to fund higher priority items.....		-53,047
School Training	-845	
Army decision to fund statutory requirements due to constrained resources.		
Admin & Support	-47,515	
Decrease in Average Strength.		
Admin & Support	-1,287	
Decrease in travel due to average strength change.		
Admin & Support	-8,748	
Army decision to fund higher priority items.		
Admin & Support	-1,767	
Decrease in Disability and Hospitalization due to average strength change.		
Educational Benefits	-2,914	
Decrease in Amortization payment		
Total Program Decreases.....		-116,123
Total Decreases.....		-120,060
FY 1999 DIRECT PROGRAM		3,184,253

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
1,541,193	1,530,658	1,541,318	1,545,485

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for pay and allowances, retired pay accrual, longevity, clothing and gratuities, subsistence, and travel for Army National Guard officers and enlisted personnel while in a training status as follows:

1. Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Cost of Living Allowance (COLA), Special Pay (Flight, Crewmembers, etc.), Retired Pay Accrual (RPA), and government's share of the Federal Insurance Contribution Act (FICA) for personnel participating in Unit Training Assemblies (UTAs) normally performed on weekends and based on an annual average of 48 UTAs per individual and Active Duty Training (ADT) to include advance and rear detachments.
2. Payment of uniform gratuities to officers as prescribed by law (Section 415, 416 and 417 of Title 37, United States Code), and purchase of individual items of clothing for enlisted personnel.
3. Purchase of subsistence supplies for issue as rations to enlisted personnel participating in ADT and Multiple Unit Training Assemblies (MUTA).
4. Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Section 404 and 410 of Title 37, U.S.C.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program 1,530,658

Increases:

Price Increases:

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	14,417	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	34,894	
Inflation 2.1%	3,767	
Total Price Increases.....	53,078	
Total Increases.....		53,078

Decreases:

Price Decreases:

Retired Pay Accrual rate change	-9,218	
Total Price Decreases.....	-9,218	

Program Decreases:

Decrease due to Legislative Proposal to limit Federal Civilian Employees to base pay that exceeds civilian pay	-33,200	
Total Program Decreases.....	-33,200	

Total Decreases.....	-42,418	
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FY 1998 Direct Program 1,541,318

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program			1,541,318
Increases:			
Price Increases:			
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	9,510		
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	30,567		
Inflation 2.1%	2,826		
Total Price Increases.....		42,903	
Total Increases.....			42,903
Decreases:			
Price Decreases:			
Retired Pay Accrual rate change	-1,648		
Total Price Decreases.....		-1,648	
Program Decreases:			
Army decision to fund higher priority items.	-37,088		
Total Program Decreases.....		-37,088	
Total Decreases.....			-38,736
FY 1999 Direct Program			1,545,485

National Guard Personnel, Army

Training Pay Group A

Pay and Allowances, Active Duty for Training, Officers and Enlisted:

These funds provide for pay and allowances, including retired pay accrual for personnel attending Active Duty for Training at least 15 days each year, as required by Section 502 of Title 32, U.S.C. Funding for Annual Training in FY 1998 and FY 1999 is \$33.2 million below the current requirements each year in anticipation of approval of the proposed legislation to limit military base pay to federal civilian employees, when they are on reserve military status, to their military base pay that exceeds their civilian pay.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer:												

Avg Strength	37,951			37,512			37,539			37,581		
Part Rate	99%			98%			97%			97%		
Paid Part	37,760	2,857.47	107,898	36,947	2,522.91	93,214	36,225	2,660.04	96,360	36,266	2,710.66	98,315
Dual Pay									-5,007			-4,896
Total Pay			107,898			93,214			91,353			93,419
Enlisted:												

Avg Strength	294,966			291,352			290,431			290,562		
Part Rate	85%			83%			81%			81%		
Paid Part	249,250	1,269.97	316,539	240,388	1,227.92	295,177	233,797	1,292.79	302,252	233,907	1,319.08	308,540
Dual Pay									-28,193			-28,304
Total Pay			316,539			295,177			274,059			280,236
Total			424,437			388,391			365,412			373,655

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Officers:

These funds provide for pay and allowances, including retired pay accrual of officer personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (ATAs) (the rate used in computing the requirement for ATAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officer:												

Avg Strength	37,951			37,512			37,539			37,581		
Part Rate	91%			93%			93%			93%		
Paid Part(48)	34,477	6,522.99	224,893	35,070	6,670.63	233,939	35,095	6,929.90	243,205	35,122	7,075.88	248,519
Additional Training Assemblies (ATAs):												

Flt Tng(24)	111,672	134.59	15,030	101,232	138.43	14,013	100,440	141.40	14,202	20,016	145.52	2,912
Tng Prep(12)	27,948	123.63	3,456	23,838	127.15	3,031	23,868	129.88	3,100	4,752	133.59	635
Read Mgmt(12)	21,588	127.51	2,753	16,680	131.14	2,188	16,704	133.96	2,237	3,324	137.79	458
Nuc Weap(4)	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Civil Disb(2)	13,204	113.72	1,502	6,534	116.96	765	6,558	119.47	783	1,300	122.90	160
AUTA												
Jump Pr(6)	810	103.31	83	402	106.25	42	420	108.53	45	78	111.64	9
Total - Pay, IDT, Officers			247,717			253,978			263,572			252,693

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Enlisted:

These funds provide for pay and allowances, including retired pay accrual of enlisted personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (ATAs) (the rate used in computing the requirement of ATAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Strength	Rate	Strength	Rate	Strength	Rate	Strength	Rate
Enlisted:							

Avg Strength	294,966	291,352		290,431		290,562	
Part Rate	81%	84%		84%		84%	
Paid Part(48)	238,084 2,951.10	702,610	737,404	245,353 3,087.97	757,643	243,723 3,162.62	770,804
Additional Training Assemblies (ATAs):							

Flt Tng(24)	45,000 70.70	3,182	2,670	36,648 74.26	2,722	7,296 76.38	558
Tng Prep(12)	81,072 61.75	5,006	3,924	61,836 64.87	4,011	12,312 66.77	822
Read Mgmt(12)	66,000 66.71	4,402	3,388	49,668 70.09	3,481	9,900 72.10	713
Nuc Weap(4)	0 0.00	0	0	0 0.00	0	0 0.00	0
Civil Disb(2)	33,600 67.50	2,268	1,282	18,556 70.92	1,315	3,690 72.95	269
AUTA							
Jump Pr(6)	3,840 65.35	251	125	1,878 68.66	129	360 70.63	26

Total - Pay, IDT, Enlisted	717,719		748,793		769,301		773,192

National Guard Personnel, Army

Training Pay Group A

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. Sections 415 and 426, initial payment of \$200 upon completion of 14 days training, and an additional \$50 each for four years if no other is paid during that period.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Init Uniform Allowance	182	200	36	180	200	36	180	200	36	180	200	36
Add Uniform Allowance	0	0	0	0	0	0	0	0	0	0	0	0
Active Duty Allowance	285	50	14	281	50	14	282	50	14	301	50	15
Total			50			50			50			51

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of Title 37, U.S.C. 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Issue to PS Pers (Male)	26,621	964.05	25,664	26,353	984.30	25,939	26,226	1,004.97	26,356	26,441	1,026.07	27,130
Issue to PS Pers (Female)	4,542	1,188.19	5,397	4,516	1,213.14	5,479	5,373	1,238.62	6,655	5,185	1,264.63	6,557
Repl Issue	161,273	80.36	12,960	159,399	82.05	13,078	158,416	83.77	13,271	158,560	85.53	13,562
Total			44,021			44,496			46,282			47,249

National Guard Personnel, Army

Training Pay Group A

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted personnel on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement												
Subs in Kind (SIK):												
Man-Days	3,834,560			3,787,578			3,775,600			3,777,303		
% Present	64%			79%			79%			79%		
Subtot SI	2,436,863	10.14	24,710	2,998,398	10.35	31,042	2,976,532	10.57	31,463	2,980,783	10.79	32,170
Operational Rations (MRE)												
Man-Days	250,721			247,649			246,867			246,977		
% Present	29%			70%			70%			70%		
Subtot MR	72,709	18.86	1,371	173,354	19.26	3,338	172,930	19.66	3,400	172,884	20.07	3,470
Travel Rations												
Man-Days	483,748			335,054			333,994			334,149		
% Present	15%			35%			35%			35%		
Subtot TV	72,659	6.72	488	117,269	6.86	805	117,065	7.00	820	116,952	7.15	836
Inactive Duty Periods												
Man-Days	14,158,392			13,984,893			13,940,695			13,946,982		
% Present	56%			58%			58%			58%		
Subtot ID	7,988,448	3.38	27,001	8,049,984	3.45	27,780	8,119,200	3.52	28,608	8,123,280	3.60	29,223
Subsistence Total			53,570			62,965			64,291			65,699

National Guard Personnel, Army

Training Pay Group A

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for personnel traveling to and from annual training sites.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
Ind Tvl	27,116	313.38	8,498	17,438	316.18	5,514	17,453	324.98	5,672	17,470	329.27	5,753
Commercial	10,249	901.43	9,239	4,360	918.26	4,004	4,363	941.06	4,106	4,368	952.99	4,163
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total Off	37,365		17,737	21,798		9,518	21,816		9,778	21,838		9,916
Enlisted												
Ind Tvl	95,531	213.68	20,412	53,562	216.46	11,594	53,090	219.30	11,643	53,152	222.23	11,812
Commercial	19,504	796.25	15,530	13,391	811.92	10,873	13,273	827.92	10,989	13,288	844.26	11,218
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Total Enl	115,035		35,942	66,953		22,467	66,363		22,632	66,440		23,030
			=====			=====			=====			=====
Total			53,679			31,985			32,410			32,946

National Guard Personnel, Army
 Training, Pay Group A (Cont)

\$ IN THOUSANDS

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Amount	Amount	Amount	Amount
Reimbursable Requirements:				
Sale of Clothing	488	394	403	405
Sale of Meals	2,136	2,294	2,261	2,267
Selective Service	2,614	2,554	2,581	2,569
Total Reimbursable Requirements	5,238	5,242	5,245	5,241

Definition:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service personnel of the Selective Service are located in various states and perform AF and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at DA level only.

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group F

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
123,988	156,554	131,505	119,336

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Family Separation Allowance (FSA), Retired Pay Accrual (RPA), Government share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted personnel attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties. Pay Group F is funded at 76% and 67% in FY 1998, FY 1999 due to Army's decision to fund higher priority items.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program	156,554
Increases:	
Price Increases:	
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	672
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	1,880
Inflation 2.1%	797
Total Price Increases.....	3,349
Total Increases.....	3,349
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-612
Total Price Decreases.....	-612
Program Decreases:	
Pay Group F funded at 76% due to Army decision to fund higher priority items	-27,786
Total Program Decreases.....	-27,786
Total Decreases.....	-28,398
FY 1998 Direct Program	131,505

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program		131,505
Increases:		
Price Increases:		
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	568	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	1,825	
Inflation 2.1%	725	
Total Price Increases.....	3,118	
Total Increases.....		3,118
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change	-69	
Total Price Decreases.....	-69	
Program Decreases:		
Pay Group F funded at 67% due to Army decision to fund higher priority items	-15,218	
Total Program Decreases.....	-15,218	
Total Decreases.....		-15,287
FY 1999 Direct Program		119,336

National Guard Personnel, Army

Training Pay Group F (Cont),

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowance of non-prior service personnel attending Initial Active Duty Training including retired pay accrual. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

\$ IN THOUSANDS

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
19,685	4,368.29	85,992	22,697	4,696.41	106,595	19,203	4,797.46	92,126	16,927	4,934.78	83,532

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted personnel attending Initial Active Duty Training.

\$ IN THOUSANDS

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
FEM PHASE1	2,830	689.75	1,952	704.30	2,832	2,982	718.92	2,144	2,409	734.02	1,768
FEM PHASE2	2,723	498.35	1,357	508.82	2,048	2,789	519.50	1,449	2,287	530.46	1,213
MALE PHASE1	16,851	577.47	9,731	584.50	12,357	15,233	596.78	9,091	13,064	609.32	7,960
MALE PHASE2	15,262	406.57	6,205	415.10	8,710	15,026	423.87	6,369	12,835	432.74	5,554
TOTAL		19,245			25,947			19,053			16,495

National Guard Personnel, Army

Training Pay Group F (Cont)

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted personnel attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS											
FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Tot Mandays		2,583,720			2,979,000			3,316,320			3,315,960
% Present		92%			100%			100%			100%
Total	3.34	7,943	2,982,277	3.41	10,170	3,330,879	3.70	9,356	3,316,457	3.75	8,331

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted personnel to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

\$ IN THOUSANDS											
FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
26,812	403.12	10,808	33,670	411.11	13,842	26,167	419.26	10,970	25,675	427.59	10,978

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group P

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
12,100	12,951	12,056	12,867

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay, Retired Pay Accrual (RPA), purchase of clothing for issue, and purchase of subsistence for issue as rations for the enlisted personnel participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering Initial Active Duty Training (Pay Group F).

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program	12,951
Increases:	
Price Increases:	
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	75
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	210
Inflation 2.1%	36
Total Price Increases.....	321
Total Increases.....	321
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-71
Total Price Decreases.....	-71
Program Decreases:	
Decrease in Average Strength	-1,145
Total Program Decreases.....	-1,145
Total Decreases.....	-1,216
FY 1998 Direct Program	12,056

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program		12,056
Increases:		
Price Increases:		
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	75	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	240	
Inflation 2.1%	39	
Total Price Increases		354
Program Increases:		
Increase in Average Strength	466	
Total Program Increases		466
Total Increases		820
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change	-9	
Total Price Decreases		-9
Total Decreases		-9
FY 1999 Direct Program		12,867

National Guard Personnel, Army

Training Pay Group P

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted personnel attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay including Retired Pay Accrual.

\$ IN THOUSANDS

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
166,176	60.48	10,051	168,888	64.63	10,915	156,384	65.87	10,301	162,264	67.76	10,995

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of the Army under the provisions of Title 37, U.S.C., Section 418.

\$ IN THOUSANDS

FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
8,901	162.79	1,449	8,301	168.29	1,397	7,230	174.41	1,261	7,296	183.53	1,339

National Guard Personnel, Army
Training Pay Group P

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted personnel participating in Inactive Duty Training of eight hours or more in any one calendar day.

	\$ IN THOUSANDS											
	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Mandays	213,638			199,221			164,964			175,099		
Participation	83%			92%			84%			83%		
Total	177,384	3.38	600	184,080	3.47	639	138,240	3.57	494	144,912	3.68	533

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-R: School Training

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
110,743	63,533	50,070	50,470

Part 1 -- PURPOSE AND SCOPE

The School Training subactivity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (FSA) (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non-Commissioned officer, Officer Career Development Schools, SGM Academy and Senior Service Colleges Advance Courses. School funds include all MOSQ training which is a component of unit personnel readiness.

Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. Funding for schools are tiered toward the "First to Fight" units. Overall, there is not sufficient funds to maintain MOSQ for the entire force. Schools funding has decreased by 60% since FY 1995 and is funded at 20% of requirements in FY 1998 and FY 1999. Schools funding will cover the FSP unit requirements and some of the Enhanced Brigade requirements. Those lower priority units will, thus, have difficulty maintaining a trained ready force.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program	63,533
Increases:	
Price Increases:	
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	324
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	852
Inflation 2.1%	88
Total Price Increases.....	1,264
Total Increases.....	1,264
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-204
Total Price Decreases.....	-204
Program Decreases:	
Army decision to fund statutory requirements due to constrained resources	-14,523
Total Program Decreases.....	-14,523
Total Decreases.....	-14,727
FY 1998 Direct Program	50,070

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program		50,070
Increases:		
Price Increases:		
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	281	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	902	
Inflation 2.1%	88	
Total Price Increases.....	1,271	
Total Increases.....		1,271
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change	-26	
Total Price Decreases.....	-26	
Program Decreases:		
Army decision to fund statutory requirements due to constrained resources	-845	
Total Program Decreases.....	-845	
Total Decreases.....		-871
FY 1999 Direct Program		50,470

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

	FY 1996 (Actual)				FY 1997 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Initial Skill Acquisition										
Training										

Officer	1,380	86.3	119,062	171.65	20,438	771	86.3	66,501	176.31	11,725
Enlisted	2,254	87.8	197,924	97.29	19,256	1,258	87.8	110,409	100.05	11,047
Subtotal	3,634		316,986		39,694	2,028		176,910		22,772

	FY 1998 (Estimate)				FY 1999 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Initial Skill Acquisition										
Training										

Officer	595	86.3	51,338	179.95	9,240	585	86.3	50,478	184.52	9,314
Enlisted	970	87.8	85,143	102.24	8,706	953	87.8	83,681	104.86	8,776
Subtotal	1,565		136,481		17,946	1,538		134,159		18,090

These funds provide for the cost of personnel attending schools which provide an individual with new skills, i.e., Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic and Officer/Warrant Officer Candidate Programs. Enlisted initial skill acquisition funds are provided for MOS qualification due to Force Structure changes.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
7,479	7.5	56,089	181.94	4,178	7.5	31,336	186.86
12,001	9.9	118,814	101.80	6,697	9.9	66,297	104.67
19,480		174,903		10,875		97,633	
		22,300					12,794

Refresher & Proficiency

Training

Officer
Enlisted

Subtotal

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)

Refresher & Proficiency

Training

Officer
Enlisted

Subtotal

These funds provide the costs of personnel attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training, New Equipment Training, and TOW Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti-	Tour			Parti-	Tour		
cipants	Length	Man-Days	Rate	cipants	Length	Man-Days	Rate
	(Avg)		(Avg)		(Avg)		(Avg)
		Amount				Amount	

Career Development

Training

Officer	3,880	28.7	111,363	184.77	20,576	2,169	28.7	62,257	189.60	11,804
Enlisted	8,421	30.5	256,854	109.14	28,034	4,706	30.5	143,537	112.05	16,083
Subtotal	12,302		368,216		48,610	6,875		205,794		27,887

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti-	Tour			Parti-	Tour		
cipants	Length	Man-Days	Rate	cipants	Length	Man-Days	Rate
	(Avg)		(Avg)		(Avg)		(Avg)
		Amount				Amount	

Career Development

Training

Officer	1,691	28.7	48,529	191.70	9,303	1,663	28.7	47,719	196.50	9,377
Enlisted	3,657	30.5	111,528	113.65	12,675	3,597	30.5	109,711	116.45	12,776
Subtotal	5,348		160,057		21,978	5,260		157,431		22,153

These funds provide for the cost of personnel attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNCOES) and Sergeant Major Academy.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount							Amount

Unit Conversion

Training

Officer	19	6.7	127	190.08	24	11	6.7	73	195.16	14
Enlisted	187	5.9	1,103	104.25	115	104	5.9	614	107.22	66
Subtotal	206		1,230		139	115		687		80

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount							Amount

Unit Conversion

Training

Officer	9	6.7	58	199.20	11	8	6.7	56	204.20	11
Enlisted	80	5.9	474	109.61	52	78	5.9	462	112.45	52
Subtotal	89		532		63	87		519		63

These funds provide for training of personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

TOTAL SCHOOLS

Training

Officer	12,757	286,641	51,243	7,129	160,167	29,398	
Enlisted	22,864	574,695	59,500	12,764	320,857	34,135	
Subtotal	35,621	861,336	110,743	19,893	481,024	63,533	

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

TOTAL SCHOOLS

Training

Officer	5,523	124,138	23,168	5,430	122,055	23,353	
Enlisted	9,885	248,407	26,902	9,718	244,236	27,117	
Subtotal	15,408	372,545	50,070	15,147	366,291	50,470	

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-S: Special Training

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
183,611	26,435	7,243	13,842

Part 1 -- PURPOSE AND SCOPE

The Special Training subactivity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Legislation is needed to allow the Counter Drug Program to pay long term entitlements during training for the entire year. For example, VHA is lost during Annual Training and the rest of the fiscal year due to time restrictions in the current regulation.

Special Training permits the traditional M-Day soldier to perform duty in an active duty status above and beyond the 48 drills and 15 days of annual training. Special Training affords the ARNG the ability to participate in many training experiences that cannot be conducted (or is not cost effective) during IDT and AT. Additionally, Special Training performed in an Active Duty Special Work (ADSW) status accomplishes missions that exceed the normal workload of full time manning.

Special Training has been reduced by \$13 million and \$6 million in FY 1998 and FY 1999, respectively, to supplement funding for the Army National Guard Counterdrug programs. Due to Army's decision, based on affordability, funds for Special Training have decreased 81% from FY 1995 to FY 1999, funding only 5% of requirements. Funding to support CINC's in ODT are significantly decreased in FY 1997, FY 1998 and FY 1999.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program 26,435

Increases:

Price Increases:

Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	45	
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	119	
Inflation 2.1%	16	
Total Price Increases.....	180	
Total Increases.....		180

Decreases:

Price Decreases:

Retired Pay Accrual rate change	-31	
Total Price Decreases.....	-31	

Program Decreases:

Army decision to fund higher priority items and Program Decision Memorandum which supplemented the Counterdrug program (\$13 million)	-19,341	
Total Program Decreases.....	-19,341	

Total Decreases.....	-19,372	
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FY 1998 Direct Program 7,243

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program		7,243
Increases:		
Price Increases:		
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	74	
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	238	
Inflation 2.1%	34	
Total Price Increases.....		346
Program Increases:		
Reduction in the amount to supplement Counterdrug program	7,000	
Total Program Increases.....		7,000
Total Increases.....		7,346
Decreases:		
Price Decreases:		
Retired Pay Accrual rate change	-6	
Total Price Decreases.....		-6
Program Decreases:		
Army decision to fund higher priority items due to constrained resources	-741	
Total Program Decreases.....		-741
Total Decreases.....		-747
FY 1999 Direct Program		13,842

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

Exercises	FY 1996 (Actual)				FY 1997 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Officer	3,096	10.1	31,272	230.91	7,221	1,576	10.1	15,918	237.08	3,774
Enlisted	5,895	9.1	53,641	126.68	6,795	5,814	9.1	52,905	130.02	6,879
Subtotal	8,991		84,913		14,016	7,390		68,824		10,653

Exercises	FY 1998 (Estimate)				FY 1999 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Officer	1,022	10.1	10,325	242.15	2,500	1,987	10.1	20,073	249.13	5,000
Enlisted	1,241	9.1	11,294	132.82	1,500	2,414	9.1	21,966	136.61	3,000
Subtotal	2,263		21,619		4,000	4,401		42,038		8,000

These funds provide for personnel participating in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training, Staff Training, CTC rotations, BCIP, BCBST, CBRC and CDRC.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount							Amount

Aviation Training and Support

Officer	5,298	4.5	23,841	235.85	5,623	1,104	4.5	4,969	241.96	1,202
Enlisted	1,809	5.8	10,494	134.38	1,410	159	5.8	921	137.66	126
Subtotal	7,107		34,335		7,033	1,263		5,890		1,328

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount							Amount

Aviation Training and Support

Officer	901	4.5	4,054	246.96	1,000	1,751	4.5	7,878	253.87	2,000
Enlisted	234	5.8	1,359	140.38	191	224	5.8	1,297	144.09	187
Subtotal	1,135		5,413		1,191	1,974		9,175		2,187

These funds are for personnel participating in Simulated Flight Training (simulators for crewmembers), Ferrying of Aircraft (movement of aircraft between maintenance facilities), Accident and Collateral Investigation Boards, and National Accident Prevention Surveys (NAPS) (annual surveys to reduce and keep accident losses to manpower and equipment to a minimum).

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Operational Training

Officer	22,477	7.5	168,574	189.17	31,889	698	7.5	5,232	194.76	1,019
Enlisted	103,424	6.9	713,626	108.96	77,754	2,547	6.9	17,573	112.07	1,970
Subtotal	125,901		882,200		109,643	3,244		22,805		2,989

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Operational Training

Officer	436	7.5	3,273	199.21	652	697	7.5	5,225	205.55	1,074
Enlisted	1,770	6.9	12,211	114.61	1,400	2,822	6.9	19,469	118.14	2,300
Subtotal	2,206		15,484		2,052	3,518		24,694		3,374

These funds provide for personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training (REDTRAIN, Defense Intelligence Reserve Program (DIRP) and Individual Training Program (ITEP)) for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status. FY 1996 includes funding for the Counterdrug Program (CDP). CDP funding levels for FY 1997 through FY 1999 have not yet been identified. This also funds new equipment training, displaced equipment training, simulations and simulator training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1996 (Actual)				FY 1997 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Management Support										
Officer	2,653	21.4	56,780	205.55	11,671	698	21.4	14,939	211.34	3,156
Enlisted	2,479	37.2	92,235	119.08	10,983	393	37.2	14,605	122.32	1,787
Subtotal	5,133		149,015		22,654	1,091		29,544		4,943

	FY 1998 (Estimate)				FY 1999 (Estimate)					
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Management Support										
Officer	0	21.4	0	215.88	0	0	21.4	0	221.61	0
Enlisted	0	37.2	0	124.24	0	0	37.2	0	127.35	0
Subtotal	0		0		0	0		0		0

These funds are for personnel participating in NGB directed tours (Short Tours), Organizational Leadership Development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General Support, Conferences and Special Projects, External Support, Food Management Training, Property Inventories and Engineer Construction Projects. Funding for this program was eliminated to fund higher priority Army programs, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1996 (Actual)				FY 1997 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days
Officer	15,754	2.8	44,112	201.53	8,890	708	2.8	1,983
Enlisted	4,083	9.3	37,975	118.10	4,485	268	9.3	2,492
Subtotal	19,838		82,087		13,375	976		4,475

Conferences and Visits

	FY 1998 (Estimate)				FY 1999 (Estimate)			
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days
Officer	0	2.8	0	217.54	0	0	2.8	0
Enlisted	0	9.3	0	123.97	0	0	9.3	0
Subtotal	0		0		0	0		0

Conferences and Visits

These funds provide for personnel participating in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites. WARRACE training is used to supervise, manage and observe training of elements located in other states, to participate in planning conferences and meetings conducted within the framework of the unit's wartime chain of command, in management support requirements, seminars and workshops. Funding for this program was eliminated to fund higher priority Army programs, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)					FY 1997 (Estimate)				
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount
Officer	942	8.6	176.07	1,427	207	8.6	1,781	181.06	322
Enlisted	1,327	9.7	104.33	1,343	714	9.7	6,931	107.17	742
Subtotal	2,269	20,974		2,770	922		8,711		1,064

Training with Active Component

FY 1998 (Estimate)					FY 1999 (Estimate)				
Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount

Training with Active Component

Officer	0	8.6	0	184.04	0	8.6	0	188.98	0
Enlisted	0	9.7	0	108.80	0	9.7	0	111.54	0
Subtotal	0	0	0	0	0	0	0	0	0

These funds are for personnel participating in WARTRACE (primarily high priority unit training), Active/Reserve Component Training (planning and training by major combat units with their Active Component division, separate maneuver brigade and key personnel up-grade program (KPUP) to perform their specialty in a tactical environment. The lack of funding will severely impact the support to the CINCs. Funding for this program was eliminated to fund higher priority Army programs, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Mobilization Exercises

Officer	1,853	3.0	5,560	180.93	1,006	1,752	3.0	5,255	185.96	977
Enlisted	3,322	3.0	9,965	94.93	946	3,332	3.0	9,995	97.61	976
Subtotal	5,175		15,525		1,952	5,083		15,250		1,953

FY 1998 (Estimate)				FY 1999 (Estimate)			
Tour				Tour			
Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)	Parti- cipants	Length (Avg)	Man-Days	Rate (Avg)
Amount				Amount			

Mobilization Exercises

Officer	0	3.0	0	190.02	0	283	3.0	848	195.72	166
Enlisted	0	3.0	0	99.81	0	377	3.0	1,131	102.85	115
Subtotal	0		0		0	660		1,979		281

These funds provide for personnel participating in Operational Readiness Evaluations (ORE), mobilization training, regulatory mobilization coordination, and the following mobilization exercises: Mobilization and Deployment Readiness Exercise (MODRE), Readiness for Mobilization Exercise (REMOBE), State Area Command Exercises (STARCEX), State Operated Mobilization Station Exercise (SOMSE), and other JCS/HQDA/FORSCOM MOBEXs when not funded by exercise sponsor. This account supports CONUS-based exercises. Funding for this program was eliminated to fund higher priority Army programs, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)		
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	

Competitive Events

Officer	1,028	7.5	7,710	233.56	1,802	
Enlisted	1,551	8.0	12,406	136.76	1,696	
Subtotal	2,579		20,116		3,498	

	FY 1998 (Estimate)			FY 1999 (Estimate)		
	Parti- cipants	Tour Length (Avg)	Man-Days	Rate (Avg)	Amount	

Competitive Events

Officer	0	7.5	0	244.65	0	0
Enlisted	0	8.0	0	143.17	0	0
Subtotal	0		0		0	0

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships. Funding for this program was eliminated to fund higher priority Army programs, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti-		Tour		Parti-		Tour	
cipants	Man-Days	Length (Avg)	Rate (Avg)	cipants	Man-Days	Length (Avg)	Rate (Avg)
Amount				Amount			

Recruiting (Short Tours)

Officer	426	28.9	12,309	200.42	2,466	25	28.9	727	205.65	150
Enlisted	1,113	53.0	59,005	105.16	6,204	310	53.0	16,418	107.96	1,772
Subtotal	1,539		71,314		8,670	335		17,145		1,922

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti-		Tour		Parti-		Tour	
cipants	Man-Days	Length (Avg)	Rate (Avg)	cipants	Man-Days	Length (Avg)	Rate (Avg)
Amount				Amount			

Recruiting (Short Tours)

Officer	0	28.9	0	196.25	0	0	28.9	0	201.14	0
Enlisted	0	53.0	0	84.58	0	0	53.0	0	87.02	0
Subtotal	0		0		0	0		0		0

These funds are for recruiters on Active Duty Special Work (ADSW) who escort applicants for processing, maintain advertising displays and presenting ARNG information to high schools and other groups, in addition to other duties that lead others to join "The Guard". Funding for this program was eliminated to fund higher priority Army projects, not due to termination of the program.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

FY 1996 (Actual)				FY 1997 (Estimate)			
Parti- cipants	Tour		Rate (Avg)	Parti- cipants	Tour		Rate (Avg)
	Length (Avg)	Man-Days			Length (Avg)	Man-Days	
Amount				Amount			
53,528		358,264	71,995	6,962		52,261	11,360
125,003		1,002,214	111,616	13,999		125,544	15,075
178,531		1,360,478	183,611	20,961		177,805	26,435

Total Special Training

Officer							
Enlisted							
Subtotal							

FY 1998 (Estimate)				FY 1999 (Estimate)			
Parti- cipants	Tour		Rate (Avg)	Parti- cipants	Tour		Rate (Avg)
	Length (Avg)	Man-Days			Length (Avg)	Man-Days	
Amount				Amount			
2,360		17,652	4,152	4,717		34,023	8,240
3,245		24,864	3,091	5,836		43,863	5,602
5,605		42,516	7,243	10,553		77,886	13,842

Total Special Training

Officer							
Enlisted							
Subtotal							

Special Training Total

National Guard Personnel, Army
Special Training

\$ IN THOUSANDS

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Amount	Amount	Amount	Amount
Reimbursable Requirements:				
Selective Service	2,163	2,197	2,208	2,201
Nat'l Board for Rifle Prac.	106	111	97	108
Intelligence Support	43	800	1,500	1,500
Total Reimbursable Requirements	2,312	3,108	3,805	3,809

Personnel located in various states who receive Special Training on Selective Service local boards. The Selective Service Board and the National Board for Rifle Practice reimburse costs to the ARNG at DA level only. Pursuant to Section 8090, Public Law 104-61, 109 Stat 636 (The FY 96 Defense Appropriations Act) provides for reimbursable orders from Defense Intelligence Agency Operations and Maintenance funds. The Army National Guard is to maintain a capability to respond on an as requested basis to DIA directed requirements for contributory intelligence support. Support furnished under the terms of this agreement shall be for pay, allowances, employer contributions (to include FICA and Retired Pay Accrual), travel and per diem costs incurred by the Army National Guard in providing these services.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-T: Administration and Support

\$ in Thousands

Actual Fiscal Year 1996	Estimate Fiscal Year 1997	Estimate Fiscal Year 1998	Estimate Fiscal Year 1999
1,348,991	1,432,548	1,416,471	1,400,249

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, and Permanent Change of Station (PCS) travel costs for personnel of the Army National Guard called to active duty under Sections 265, 3015, 3033, or 3496 of Title 10, U.S.C. or while serving on duty under Section 672 (d) of Title 10 or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 678 (a) of Title 10, U.S.C. This subactivity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for the payment of enlistment bonuses, reenlistment bonuses, educational assistance, and transition benefits.

Bonus funding is at 63% (FY 1998) and 54% (FY 1999) of requirements significantly below levels consistent with the authorized and budgeted end strengths.

This budget contains a request for a modest increase in the controlled grades for AGR personnel. The ARNG requires an increase to provide AGR members with the opportunity for promotion, career progression and retention consistent with program needs as required by DoD policy. In addition, the ARNG has not received adequate controlled grades to support expanding missions, (Assistant Professor of Military Science, bridging Guard units forward to their senior headquarters, MACOM and senior command level force management and command planning, and Total Army Schools Systems missions).

This budget contains no transition benefits for the 5,778 end strength not funded in FY 1999. Concerns remain in the area of transition benefits for the reduction of strength caused by the Army wide reduction of OSAC type aircraft and associated strength.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMIN SUPPORT
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program	1,432,548
Increases:	
Price Increases:	
Annualization of FY 1997 Pay Raise (3% Pay Raise, effective 1 Jan 97)	12,066
FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	30,328
Inflation 2.1%	242
Total Price Increases.....	42,636
Total Increases.....	42,636
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-15,403
BAQ rate change	-2,907
Total Price Decreases.....	-18,310
Program Decreases:	
Decrease in Average Strength	-15,572
Army decision to fund higher priority items.	-23,352
Decrease in Transition Benefits	-1,479
Total Program Decreases.....	-40,403
Total Decreases.....	-58,713
FY 1998 Direct Program	1,416,471

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMIN SUPPORT
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program	1,416,471
Increases:	
Price Increases:	
Annualization of FY 1998 Pay Raise (2.8% Pay Raise, effective 1 Jan 98)	8,752
FY 1999 Pay Raise (3% Pay Raise, effective 1 Jan 99)	28,104
Inflation 2.1%	228
Total Price Increases.....	37,084
Program Increases:	
Increase in Transition Benefits due to reduction in AGR strength.	8,190
Total Program Increases.....	8,190
Total Increases.....	45,274
Decreases:	
Price Decreases:	
Retired Pay Accrual rate change	-2,179
Total Price Decreases.....	-2,179
Program Decreases:	
Decrease in Average Strength.	-47,515
Decrease in travel due to average strength change.	-1,287
Army decision to fund higher priority items.	-8,748
Decrease in Disability and Hospitalization due to average strength change.	-1,767
Total Program Decreases.....	-59,317
Total Decreases.....	-61,496
FY 1999 Direct Program	1,400,249

National Guard Personnel, Army

Administration and Support

Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 265 - Policies and Regulations:
Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears
8	8	8	8	8	8	7	7

US CODE, TITLE 10, SECTION 3015 - Chief of National Guard Bureau: Appointment, Acting Chief.

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears
0	0	0	0	0	0	0	0

National Guard Personnel, Army

Administration and Support

Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 3496 - Army National Guard of the United States:
Commissioned Officers: Duty to National Guard Bureau.

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears
8	8	8	7	7	7	7	7

US CODE, TITLE 10, SECTION 672(d) - Property and Fiscal Officers.

(a) The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty, with his consent, to serve as a Property and Fiscal Officer.

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
Begin	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears
42	43	43	43	43	43	43	43

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

Officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C., and Section 502(f) Title 32, U.S.C.

SIDPERS	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Begin	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears	End	Manyyears	End	
Officers	59	57	57	57	57	57	57	57	57	57	57	
Enlisted	281	263	263	260	260	260	260	260	260	260	260	
Subtotal	340	320	320	317	317	317	317	317	317	317	317	

Provides personnel to develop, administer and operate the ARNG personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System (RCCPDS), used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Training/Logistics Support

Officers	842	854	854	822	789	789	790
Enlisted	411	552	542	532	522	521	451
Subtotal	1,253	1,406	1,396	1,354	1,311	1,310	1,241
							1,186

Provides ARNG personnel to coordinate training/logistics support at Army installations and ROTC instructors.

Augmentation Support

Officers	55	49	49	49	49	49	49
Enlisted	0	0	0	0	0	0	0
Subtotal	55	49	49	49	49	49	49

Provides personnel at TRADOC, FORSCOM, and other major commands for ARNG administration, training and logistical activities.

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

	FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)	
	Begin	ManyYears	End	ManyYears	End	ManyYears	End	ManyYears
Readiness Support								
Officers	737	781	781	781	781	781	781	781
Enlisted	850	906	906	899	896	673	524	400
Subtotal	1,587	1,687	1,687	1,680	1,677	1,564	1,305	1,181

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the ARNG force structure.

Recruiting							
Officers	138	163	162	162	162	162	162
Enlisted	3,060	3,252	3,252	3,252	3,252	3,252	3,252
Subtotal	3,198	3,415	3,414	3,414	3,414	3,414	3,414

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

Retention							
Officers	4	4	4	4	4	4	4
Enlisted	282	150	150	146	146	146	146
Subtotal	286	154	154	150	150	150	150

Provides a staff at DA-NGB and a force at State Level to manage the ARNG Retention Program.

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Begin	Manyears	End	Manyears	End	Manyears	End	Manyears	End	Manyears	End	End
AMEDD												
Officers	31	28	28	28	28	28	28	28	28	28	28	28
Enlisted	6	10	10	10	10	10	10	10	10	10	10	10
Subtotal	37	38	38	38	38	38	38	38	38	38	38	38

Provides recruiting efforts designed to attract physicians and assistants for ARNG hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time Manning												
Officers	2,475	2,415	2,426	2,383	2,331	2,384	2,432	2,345	2,255			
Enlisted	14,113	13,682	13,501	13,484	13,453	13,273	13,093	12,932	12,733			
Subtotal	16,588	16,097	15,927	15,867	15,784	15,657	15,525	15,277	14,988			

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Total Officer and Enlisted												
Officers *	4,399	4,410	4,421	4,344	4,259	4,312	4,360	4,273	4,183			
Enlisted	19,003	18,815	18,624	18,583	18,539	18,245	17,950	17,575	17,197			
Total	23,402	23,225	23,045	22,927	22,798	22,557	22,310	21,848	21,380			

*Includes Statutory Tours.

National Guard Personnel, Army

Administration and Support

Pay and Allowances

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Officers	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
Headquarters Activities	59	104,876	6,188	58	108,941	6,319	58	110,506	6,410	57	113,735	6,481
SIDPERS	57	68,837	3,924	57	70,805	4,037	57	71,874	4,098	57	73,961	4,215
Training/Logistics Support	854	88,555	75,626	822	91,947	75,581	789	93,294	73,610	790	93,309	73,713
Augmentation Support	49	94,015	4,606	49	96,645	4,736	49	98,052	4,805	49	100,912	4,945
Readiness Support	781	97,592	76,220	781	100,316	78,347	781	101,772	79,485	781	102,180	79,802
Recruiting	163	79,851	13,017	162	82,108	13,301	162	83,326	13,497	162	85,751	13,892
Retention	4	76,717	308	4	78,890	316	4	80,051	320	4	82,388	329
AMEDD	28	79,851	2,236	28	82,108	2,299	28	83,326	2,334	28	85,362	2,390
Full-Time Manning (FTM)	2,415	72,841	175,913	2,383	76,654	182,668	2,384	78,274	186,607	2,345	78,468	184,009
	=====		=====	=====		=====	=====		=====	=====		=====
TOTAL - Officers	4,410		358,038	4,344		367,604	4,312		371,166	4,273		369,776

National Guard Personnel, Army

Administration and Support

Pay and Allowances

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
Enlisted	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount	Man- Years	Rate	Amount
SIDPERS	263	45,637	12,003	260	46,960	12,208	260	47,694	12,401	260	49,086	12,762
Training/Logistics Support	552	48,920	27,005	532	51,051	27,161	521	51,108	26,627	451	52,601	23,723
Augmentation Support	0	0	0	0	0	0	0	0	0	0	0	0
Readiness Support	906	45,588	41,302	899	46,910	42,172	783	47,643	37,306	524	49,034	25,695
Recruiting	3,252	49,566	161,187	3,252	53,348	173,487	3,252	54,164	176,143	3,252	54,710	177,918
Retention	150	49,990	7,499	146	51,428	7,509	146	52,220	7,625	146	53,746	7,847
AMEDD	10	49,990	500	10	51,428	515	10	52,220	522	10	53,577	535
Full-Time Manning (FTM)	13,682	45,458	621,961	13,484	48,986	660,530	13,273	50,337	668,121	12,932	51,701	668,596
	=====		=====	=====		=====	=====		=====	=====		=====
TOTAL - Enlisted	18,815		871,457	18,583		923,582	18,245		928,745	17,575		917,076

FY 1999 \$29K
 FY 1998 \$25K
 FY 1997 \$25K
 FY 1996 \$24K

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost area in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) time the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

(\$ in thousands)

FY 1996			FY 1997			FY 1998			FY 1999		
Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount
192	126.95	24	192	128.22	25	192	128.22	25	192	128.22	29

FY 1999 \$85K
 FY 1998 \$75K
 FY 1997 \$75K
 FY 1996 \$76K

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost area in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) time the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

(\$ in thousands)

FY 1996			FY 1997			FY 1998			FY 1999		
Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount	Avg #	Rate	Amount
842	89.82	76	839	89.85	75	839	89.85	75	950	89.85	85

National Guard Personnel, Army

Administration and Support

Travel of Officers and Enlisted:

These funds provide for travel (and PCS costs), as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted serving on active duty performing mission requirements as authorized by Section 265, 3015, 3033, 3496, 672(d) and 678 of Title 10, U.S.C., and Section 502(f) and 708 of Title 32, U.S.C.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	4,343	2,105.91	9,146	3,833	2,127.59	8,155	3,801	2,149.95	8,172	3,572	2,172.78	7,761
Enlisted	15,993	799.33	12,783	15,665	808.93	12,672	15,413	818.78	12,620	14,169	828.84	11,744
	=====		=====	=====		=====	=====		=====	=====		=====
Total	20,336		21,929	19,498		20,827	19,214		20,792	17,741		19,505

DoD Component - National Guard Personnel, Army
SEPARATION COSTS and TRANSITION BENEFITS

	FY 96		FY 97		FY 98		FY 99		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active accounts & Guard/Reserve Full Time Personnel									
Special Separation Benefits (SSB)									
Officers									
Enlisted									
Voluntary Separation Incentive (VSI)									
Officers									
Enlisted									
15 Year Early Retirement Authority									
Officers	115	74.3	8,562	44	76.2	3,353	68	77.3	5,256
Enlisted	363	37.8	13,717	131	38.6	5,056	202	39.4	7,959
Selected Reserve (Drillers)									
20 Year Special Separation Pay									
Officers Initial	207	5.5	1,136	128	5.5	704	3	5.5	17
Officers Anniv \1							4	5.5	22
Enlisted Initial	416	2.6	1,082	483	2.6	1,256	54	2.6	140
Enlisted Anniv \1							16	2.6	42
6-15 Year Special Separation Pay									
Officers	161	4.0	642	249	4.0	996	28	4.0	112
Enlisted	1,275	2.0	2,550	1,984	2.0	3,968	185	2.0	370
15 Year Early Qualification for Retired Pay \2									
Officer	483	-	-	217	-	-	7	-	-
Enlisted	363	-	-	1,642	-	-	42	-	-
TOTAL	3,382		27,689	4,878		15,333	589		13,854
							544		22,044

\1 Funded by Reserve Personnel Army
\2 Soldier only receives retirement letter which qualifies him for benefits at age 60.

National Guard Personnel, Army

Administration and Support

Death Gratuities, Officers and Enlisted:

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 321 Title 32, U.S.C. Death gratuities are composed of 6 months basic pay, incentive pay and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	4	6,000.00	24	4	6,000.00	24	2	6,000.00	12	2	6,000.00	12
Enlisted	10	6,000.00	60	10	6,000.00	60	9	6,000.00	54	9	6,000.00	54
Total	14		84	14		84	11		66	11		66

Disability and Hospitalization Benefits:

For members of the Army National Guard who are in Selected Reserve status, who are not on AGR status or any other form of active duty for more than 30 days, who suffer injury or disability or disease in the line of duty. Authorized in accordance with the DODPM, Paragraph 80254 and AR (NGR) 135-381.

\$ IN THOUSANDS

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	222	4,825.86	1,071	206	4,961.73	1,022	206	5,091.23	1,049	191	5,236.39	1,000
Enlisted	4,791	3,276.56	15,698	4,121	3,370.16	13,888	4,023	3,465.83	13,943	3,553	3,567.15	12,674
Total	5,013		16,769	4,327		14,910	4,229		14,992	3,744		13,674

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY

\$ IN THOUSANDS

	FY 96	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02-03
Enlistment Bonus							
Initial Anniversary	1,650 6,201	8,953 4,298	5,945 4,908	3,434 88	7,260 7,788	10,091 7,599	8,409 11,346
Affiliation Bonus							
Initial Anniversary	4,245 2,675	5,675 5,027	4,256 4,940	4,701 4,465	3,739 4,216	3,756 3,815	3,739 3,552
Student Loan Repayment Program							
Payments	16,723	25,000	18,000	18,000	18,000	18,000	18,000
3 Year Retention Bonus							
Initial Anniversary	14,688 679	5,316 4,525	15,122 6,229	13,218 8,308	15,060 9,566	16,645 12,264	0 12,852
6 Year Retention Bonus							
Initial Anniversary	244 4,720	25,172 4,881	0 6,049	0 4,440	0 3,702	0 3,229	0 2,922
Health Professionals Loan Repayment Program							
Payments	0	100	100	100	100	100	100
Specialized Training Assistance Program							
Payments	1,116	1,161	1,208	1,255	1,376	1,411	1,448
Health Profession Med Officer Recruit Bonus							
Payments	84	100	100	100	100	100	100
TOTAL INITIAL	20,827	45,116	25,323	21,352	26,059	30,492	12,148
TOTAL ANNIVERSARY	32,198	45,092	41,533	36,756	44,848	46,518	50,319
GRAND TOTAL	53,025	90,208	66,856	58,108	70,907	77,009	62,467

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

\$ IN THOUSANDS

	FY96 (Actual) Number Amount	FY97 (Estimate) Number Amount	FY98 (Estimate) Number Amount	FY99 (Estimate) Number Amount	FY00 (Estimate) Number Amount	FY01 (Estimate) Number Amount	FY02-03 (Estimate) Number Amount
Prior Obligations	8,118 4,006	8,336 4,272	4,637 2,669	0 0	0 0	0 0	0 0
Prior Year 2							
Initial	561 521	33 30	3 3	0 0	0 0	0 0	0 0
Anniversary	5,398 2,195	69 26	0 0	97 88	0 0	0 0	0 0
Prior Year							
Initial	0 0	8,948 8,274	2,029 1,787	66 51	0 0	0 0	0 0
Anniversary	0 0	0 0	5,969 2,238	0 0	8,455 7,656	0 0	0 0
Current Year							
Initial	2,338 1,129	568 649	4,130 1,880	1,868 174	174 0	7,370 0	0 173
Anniversary	0 0	0 0	0 0	0 88	132 4,913	0 69	0 0
Budget Year 1998							
Initial	0 0	0 0	26 111	111 39	39 5	5 0	0 0
Anniversary	0 0	0 0	0 0	0 0	0 153	230 0	0 0
Budget Out Years							
Initial	0 0	0 0	0 0	1,392 7,047	7,047 10,086	10,086 8,409	8,409 8,409
Anniversary	0 0	0 0	0 0	0 0	0 0	0 7,449	11,174 0
Totals							
Initial	1,650 8,953	8,953 3,434	3,434 7,260	7,260 10,091	10,091 8,409	8,409 11,346	11,346 0
Anniversary	6,201 4,298	4,298 88	88 3,522	3,522 15,048	15,048 17,690	17,690 19,755	19,755 0
TOTAL	7,851 13,251	13,251 10,853	10,853 3,522	3,522 15,048	15,048 17,690	17,690 19,755	19,755 0

Enlistment Bonus (EB):

Is offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. A critical skill bonus of \$5,000 is offered to eligible enlistees, paid as follows: \$1,000 at the completion of initial training, \$1,500 at the end of the 3rd year, and \$2,500 at the end of the 5th year. A priority unit bonus of \$2,000 is offered to eligible enlistees, after the satisfactory completion of the 2nd and 4th years of service.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

\$ IN THOUSANDS

	FY96 (Actual) Number	FY96 (Actual) Amount	FY97 (Estimate) Number	FY97 (Estimate) Amount	FY98 (Estimate) Number	FY98 (Estimate) Amount	FY99 (Estimate) Number	FY99 (Estimate) Amount	FY00 (Estimate) Number	FY00 (Estimate) Amount	FY01 (Estimate) Number	FY01 (Estimate) Amount	FY02-03 (Estimate) Number	FY02-03 (Estimate) Amount
Prior Obligations	1,185	1,024	1,303	1,474	837	921	283	311	22	24	0	0	0	0

Prior Year 2														
Initial	0	0	30	35	0	0	0	0	0	0	0	0	0	0
Anniversary	804	565	1,102	1,180	744	818	522	574	328	361	60	66	0	0

Prior Year														
Initial	0	0	1,471	1,611	0	0	0	0	0	0	0	0	0	0
Anniversary	1,782	638	1,758	1,862	1,219	1,341	757	833	535	589	334	367	64	70

Current Year														
Initial	5,119	4,245	3,915	4,029	0	0	0	0	0	0	0	0	0	0
Anniversary	457	448	465	512	1,145	1,260	682	750	422	464	301	331	188	207

Budget Year 1998														
Initial	0	0	0	0	4,142	4,256	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	546	601	1,208	1,329	713	784	445	490	313	344

Budget Out Years														
Initial	0	0	0	0	0	0	4,575	4,701	3,639	3,739	3,655	3,756	3,639	3,739
Anniversary	0	0	0	0	0	0	607	668	1,813	1,994	2,328	2,561	2,664	2,930

Totals														
Initial		4,245		5,675		4,256		4,701		3,739		3,756		3,739
Anniversary		2,675		5,027		4,940		4,465		4,216		3,815		3,552

TOTAL		6,920		10,702		9,196		9,165		7,955		7,570		7,291

Affiliation Bonus (AB) :

Any soldier with prior active duty service who enlists into any ARNG unit into a DMOS for which he/she held while on active duty. Bonus at the rate of \$50 per month times the number of months remaining on Military Service Obligation (MSO). Paid half at time of enlistment and half on the sixth anniversary of MSO.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

	FY96 (Actual) Number Amount	FY97 (Estimate) Number Amount	FY98 (Estimate) Number Amount	FY99 (Estimate) Number Amount	FY00 (Estimate) Number Amount	FY01 (Estimate) Number Amount	FY02-03 (Estimate) Number Amount
Prior Obligation	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Prior Year 2							
Payments	1,371 3,205	1,000 4,906	1,371 3,305	1,371 3,305	1,371 3,305	1,371 3,305	1,371 3,305
Prior Year							
Payments	1,735 3,476	1,700 4,596	1,735 3,596	1,735 3,596	1,735 3,596	1,735 3,596	1,735 3,596
Current Year							
Payments	4,234 3,297	4,234 4,500	4,234 4,302	4,234 4,302	4,234 4,302	4,234 4,302	4,234 4,302
Budget Year 1998							
Payments	3,201 3,159	3,201 5,388	3,201 3,188	3,201 3,188	3,201 3,188	3,201 3,188	3,201 3,188
Budget Out Years							
Payments Totals	3,841 3,586	3,841 5,610	3,841 3,609	3,841 3,609	3,841 3,609	3,841 3,609	3,841 3,609
Payments	16,723	25,000	18,000	18,000	18,000	18,000	18,000
TOTAL	16,723	25,000	18,000	18,000	18,000	18,000	18,000

Student Loan Repayment Program (SLRP):

Is offered to eligible personnel (critical skills in high priority units) who enlist, reenlist, or extend for 6 years and are secondary school graduates. At the completion of each year of satisfactory service, this program repays 15% or \$500, whichever is greater, up to \$10,000 of federally insured loans. The SLRP can be offered in conjunction with other incentives. As of 1 Jan 92, SLRP can only be offered to soldiers enlisting in critical skills.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3 YEAR RETENTION BONUS (R3)

\$ IN THOUSANDS

	FY96 (Actual) Number Amount	FY97 (Estimate) Number Amount	FY98 (Estimate) Number Amount	FY99 (Estimate) Number Amount	FY00 (Estimate) Number Amount	FY01 (Estimate) Number Amount	FY02-03 (Estimate) Number Amount
Prior Obligations	1,507	350	587	238	0	0	0
Prior Year 2							
Initial	0	0	8	4	0	0	0
Anniversary	1,169	168	3,958	1,533	2,230	892	0
Prior Year							
Initial	0	0	1,313	1,134	0	0	0
Anniversary	2,304	161	13,124	2,753	10,302	4,121	5,744
Current Year							
Initial	24,230	14,688	3,580	4,179	0	0	0
Anniversary	0	0	0	3,224	0	1,216	2,782
Budget Year 1998							
Initial	0	0	0	0	12,136	15,122	0
Anniversary	0	0	0	0	0	0	11,674
Budget Out Years							
Initial	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0
Totals							
Initial	14,688	5,316	15,122	13,218	12,048	15,060	16,645
Anniversary	679	4,525	6,229	8,308	10,171	4,231	8,693
TOTAL	15,367	9,841	21,351	21,525	24,626	28,909	12,852

3 Year Retention Bonus (R3) :

Payable to DMOSQ soldiers reenlisting into any ARNG unit. A total bonus of \$2,500 is authorized for a three year reenlistment, payable with an initial payment of \$1,250 in the first year, with \$416.66 for the next 3 service anniversaries.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6 YEAR RETENTION BONUS (R6)

\$ IN THOUSANDS

	FY96 (Actual)	FY97 (Estimate)	FY98 (Estimate)	FY99 (Estimate)	FY00 (Estimate)	FY01 (Estimate)	FY02-03 (Estimate)						
	Number	Amount	Number	Amount	Number	Amount	Number						
Prior Obligations	14,686	3,409	10,493	4,007	3,750	1,500	969	388	179	72	0	0	0

Prior Year 2													
Initial	0	0	9	5	0	0	0	0	0	0	0	0	0
Anniversary	2,758	827	2,771	874	1,439	432	621	248	280	112	119	48	0

Prior Year													
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	5,421	484	0	0	0	0	0	0	0	0	0	0	0

Current Year													
Initial	0	244	10,067	25,168	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	9,897	4,117	9,122	3,804	8,437	3,518	7,647	3,181	7,007

Budget Year 1998													
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	0

Budget Out Years													
Initial	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary	0	0	0	0	0	0	0	0	0	0	0	0	0

Totals													
Initial	244	25,172				0		0		0		0	0
Anniversary	4,720	4,881				6,049		4,440		3,702		3,229	2,922
TOTAL	4,964	30,053				6,049		4,440		3,702		3,229	2,922

6 Year Retention Bonus (R6):

Is offered to eligible in-service soldiers who extend or reenlist for 6 years in critical skills or bonus units.
The bonus amount is \$5,000 paid \$2,500 upon extension, and \$416.66 for the next 6 anniversaries.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL LOAN REPAYMENT PROGRAM (HPLRP)

\$ IN THOUSANDS

	FY96 (Actual) Number Amount	FY97 (Estimate) Number Amount	FY98 (Estimate) Number Amount	FY99 (Estimate) Number Amount	FY00 (Estimate) Number Amount	FY01 (Estimate) Number Amount	FY02-03 (Estimate) Number Amount					
Prior Obligation	18	0	10	12	5	8	0	0	0	0	0	
Prior Year 2												
Payments	23	0	17	17	12	14	6	13	4	9	4	9
Prior Year												
Payments	25	0	20	19	14	16	9	20	6	13	6	13
Current Year												
Payments	25	0	22	24	16	20	8	18	6	13	6	13
Budget Year 1998												
Payments	0	0	22	28	16	20	11	24	7	15	7	15
Budget Out Years												
Payments Totals	0	0	0	0	28	22	17	25	8	50	8	50
Payments												
TOTAL												

Health Profession Loan Repayment Program:

Is offered to eligible medical officers in specified critical skills. It pays up to \$3,000 per year to medical officers with qualifying educational loans. Total program payments for all years will not exceed \$20,000 per participant.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

\$ IN THOUSANDS

FY96 (Actual)		FY97 (Estimate)		FY98 (Estimate)		FY99 (Estimate)		FY00 (Estimate)		FY01 (Estimate)		FY02-03 (Estimate)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligation	18	187	3	9	0	0	0	0	0	0	0	0	0

Prior Year 2	21	154	12	87	4	15	0	0	0	0	0	0	0

Prior Year	18	134	12	86	5	22	0	0	0	0	0	0	0

Current Year	35	342	25	225	21	195	15	134	8	88	8	88	0

Budget Year 1998	27	268	23	205	17	179	11	75	4	24	4	24	0

Budget Out Years	0	31	78	549	104	797	128	1,046	142	1,264	142	1,299	150

Payments Totals		1,116		1,161		1,208		1,255		1,376		1,411	

Payments		1,116		1,161		1,208		1,255		1,376		1,411	

TOTAL		1,116		1,161		1,208		1,255		1,376		1,411	

Specialized Training Assistance Program (STRAP):

Is offered to eligible medical officers and Army nurses involved in training in specified critical skills. The amount of financial assistance an officer may receive is determined by the service obligation for which the officer contracted.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL MEDICAL OFFICER RECRUITING BONUS
\$ IN THOUSANDS

FY96 (Actual)		FY97 (Estimate)		FY98 (Estimate)		FY99 (Estimate)		FY00 (Estimate)		FY01 (Estimate)		FY02-03 (Estimate)	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligation													
0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year 2													
23	28	0	0	0	0	0	0	0	0	0	0	0	0
Prior Year													
23	28	20	40	0	0	0	0	0	0	0	0	0	0
Current Year													
25	28	22	27	16	12	0	0	0	0	0	0	0	0
Budget Year 1998													
0	0	29	33	24	68	18	26	0	0	0	0	0	0
Budget Out Years													
0	0	0	0	31	20	53	74	710	100	71	100	0	100
Totals													
84	84	100	100	100	100	100	100	100	100	100	100	100	100
TOTAL													
84	84	100	100	100	100	100	100	100	100	100	100	100	100

Health Profession Medical Officer Recruiting Bonus:

A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve. An annual bonus of up to \$10,000 can be paid for up to 3 years. The minimum required commitment is one year.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-U: Education Benefits (New G.I. Bill)

\$ in Thousands

Actual	Estimate	Estimate	Estimate
Fiscal Year 1996	Fiscal Year 1997	Fiscal Year 1998	Fiscal Year 1999
28,527	40,645	42,004	42,004

Part 1 -- PURPOSE AND SCOPE

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10, U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

FY 1997 Direct Program	40,645
Increases:	
Price Increases:	
Increase in per capita rate	4,273
Total Price Increases	4,273
Total Increases	4,273
Decreases:	
Program Decreases:	
Decrease in Amortization payment	-2,914
Total Program Decreases	-2,914
Total Decreases	-2,914
FY 1998 Direct Program	42,004

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

FY 1998 Direct Program	42,004
FY 1999 Direct Program	42,004

National Guard Personnel, Army

Education Benefits (New G.I. Bill)

Summary of Requirements - Educational Benefits

\$ IN THOUSANDS

	FY 1996 (Actual)	FY 1997 (Estimate)	FY 1998 (Estimate)	FY 1999 (Estimate)
	Eligibles	Eligibles	Eligibles	Eligibles
	Amount	Amount	Amount	Amount
Officer/Enlisted Education Benefits	23,677	27,134	28,522	28,522
Amortization Pymts		1,393	6,242	3,328
Total Ed. Benefits	24,892	28,527	30,976	30,976
			40,645	42,004

Education Benefits:

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (P.L. 98-525)(the New G.I. Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years.

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 96 ACTUALS

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	57	270	327	0	0	0	327
RECRUITING/RETENTION	186	3,408	3,594	56	0	0	3,650
UNITS							
UNITS	2,423	13,521	15,944	1,235	0	0	
RC UNIQUE MGMT HQS	684	900	1,584	1,248	134	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	23,014	0	0	
SUBTOTAL	3,107	14,421	17,528	25,497	134	0	43,159
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	0	0	0	100
HEADQUARTERS							
SERVICE HQS	45	0	45	0	0	0	
AC HQS	48	0	48	0	0	0	
AC INSTAL/ACTIVITIES	845	525	1,370	0	0	0	
RC CHIEFS STAFF	0	0	0	0	25	472	
OTHERS							
OSD/JCS	18	0	18	0	0	0	
SUBTOTAL	956	525	1,481	0	25	472	1,978
OTHER							
RCAS	15	0	15	0	0	46	
SUBTOTAL	15	0	15	0	0	46	61
TOTAL	4,421	18,624	23,045	25,553	159	518	49,275

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 97 ESTIMATES

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	57	260	317	0	0	0	317
RECRUITING/RETENTION	194	3,408	3,602	79	0	0	3,681
UNITS							
UNITS	2,331	13,453	15,784	1,235	0	0	
RC UNIQUE MGMT HQS	681	896	1,577	831	134	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	23,355	0	0	
SUBTOTAL	3,012	14,349	17,361	25,421	134	0	42,916
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	0	0	0	100
HEADQUARTERS							
SERVICE HQS	49	0	49	0	0	0	
AC HQS	43	0	43	0	0	0	
AC INSTAL/ACTIVITIES	771	522	1,293	0	0	0	
RC CHIEFS STAFF	0	0	0	0	25	508	
OTHERS							
OSD/JCS	18	0	18	0	0	0	
SUBTOTAL	881	522	1,403	0	25	508	1,936
OTHER							
RCAS	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	53	68
TOTAL	4,259	18,539	22,798	25,500	159	561	49,018

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 98 ESTIMATES

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	57	260	317	0	0	0	317
RECRUITING/RETENTION	194	3,408	3,602	79	0	0	3,681
UNITS							
UNITS	2,432	13,093	15,525	1,235	0	0	
RC UNIQUE MGMT HQS	681	673	1,354	831	119	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	23,105	0	0	
SUBTOTAL	3,113	13,766	16,879	25,171	119	0	42,169
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	0	0	0	100
HEADQUARTERS							
SERVICE HQS	49	0	49	0	0	0	
AC HQS	43	0	43	0	0	0	
AC INSTAL/ACTIVITIES	771	516	1,287	0	0	0	
RC CHIEFS STAFF	0	0	0	0	25	437	
OTHERS							
OSD/JCS	18	0	18	0	0	0	
SUBTOTAL	881	516	1,397	0	25	437	1,859
OTHER							
RCAS	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	47	62
TOTAL	4,360	17,950	22,310	25,250	144	484	48,188

FULL TIME SUBS
ARMY NATIONAL GUARD PERSONNEL
FY 99 ESTIMATES

ASSIGNMENTS	AGR OFFICER	AGR ENLISTED	AGR TOTAL	MILITARY TECHNICIAN	ACTIVE MILITARY	CIVILIAN	TOTAL
PAY/PERSONNEL CENTERS	57	260	317	0	0	0	317
RECRUITING/RETENTION	194	3,408	3,602	79	0	0	3,681
UNITS							
UNITS	2,255	12,733	14,988	1,235	0	0	
RC UNIQUE MGMT HQS	681	400	1,081	831	119	0	
UNIT SP-NAVY RC	0	0	0	0	0	0	
MAINT ACT (NON-UNIT)	0	0	0	22,482	0	0	
SUBTOTAL	2,936	13,133	16,069	24,548	119	0	40,736
TRAINING							
RC NON-UNIT INSTITUTIONS	0	0	0	0	0	0	
RC SCHOOLS	0	0	0	0	0	0	
ROTC	100	0	100	0	0	0	
SUBTOTAL	100	0	100	0	0	0	100
HEADQUARTERS							
SERVICE HQS	49	0	49	0	0	0	
AC HQS	43	0	43	0	0	0	
AC INSTAL/ACTIVITIES	771	396	1,167	0	0	0	
RC CHIEFS STAFF	0	0	0	0	25	437	
OTHERS							
OSD/JCS	18	0	18	0	0	0	
SUBTOTAL	881	396	1,277	0	25	437	1,739
OTHER							
RCAS	0	0	0	0	0	0	
SUBTOTAL	15	0	15	0	0	47	62
TOTAL	4,183	17,197	21,380	24,627	144	484	46,635